

*Where transformed people are joining the work of God.*



**HIGHLAND BAPTIST CHURCH**  
1101 Cherokee Road  
Louisville, KY 40204



**HIGHLAND BAPTIST CHURCH**

*A thinking, feeling, healing community of faith*

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**Quarterly Church Conference Tomorrow Evening**

This week's Quarterly Church Conference will include reports from Finance Ministry Group, Pastor Search Committee, and the HVAC Upgrade Task Force. We will also vote on ministry group members for the coming year.

**Pastor Search Committee Leads Congregational Conversation Sunday, January 26**

The Pastor Search Committee invites the congregation to attend a Congregational Conversation during one of our two Bible study hours (9:30 or 11:00 a.m.) in Fellowship Hall on Sunday, January 26. The purpose of the time together will be to discuss the events and schedule of how the candidate for Highland's next pastor will be presented and voted on during a call weekend. We recognize that many people may not have grown up Baptist or may not have experienced a call weekend since Highland had its last call weekend for a pastor nearly 23 years ago. All are encouraged to attend so that the congregation can be ready for a call weekend sometime later this spring (date yet to be announced).

**For the Living of These Days—A Word from Jim England**

From 2019 I carry a profound sense of gratitude for Highland Baptist Church. Diana Butler Bass in her book, *Grateful: The Subversive Practice of Giving Thanks*, wrote "gratitude is an emotion, a complex set of feelings involving appreciation, humility, wonder, and interdependence." She says that ultimately gratitude is about connection. As I look back over 2019 and 2018, gratitude is what I feel for you. I have been witness to painful loss within our fellowship and seen how you pull together providing meals, preparing space, supporting each other and creating services of remembrance so that the losses are shared. I have been witness to your faithful attendance and giving. Easier to coast during an interim. You have not. Rather you stepped up. I see you building that interdependence that Butler Bass suggests. You keep the community of faith vital. I have been witness to a staff—their leadership, compassion and gifts. I see them seeking education while being pastoral in their ministry groups. I love how they lead. I love how they collaborate. I am grateful. I could name so much more. However, I have a different point I want to make. As we focus on who will be coming as pastor, what that one will be like, and how grateful we will be to finish their interim time, I want to tell that person what a special church they are coming to. I am grateful for the future that is coming, the one you have already begun.

**Update from Pastor Search Committee**

The Pastor Search Committee has narrowed the field of candidates to our final four. We are checking with a second round of references and will also be visiting the candidates in their current places of ministry in the coming weeks. Be sure to join us during the Bible study hours on Sunday, January 26, as we give an overview of plans for when we bring the candidate we choose to meet the congregation. We appreciate your ongoing prayers as we near the presentation of our recommendation for our next pastor.

**Interim Update Corner**

**HBC Got Skillz, Sunday, February 23**

The Youth Community invites all of Highland to join together for HBC Got Skillz, a favorite annual gathering for the congregation. HBC Got Skillz is a chili dinner and variety show filled with acts of all ages and of various talents from our church. This year, we hope to emphasize the gift of a church wide gathering and are making a few slight adjustments. As always, funds raised by Got Skillz go directly toward scholarships and sustainability for our continuing relationships with Passport and Touching Miami with Love. But, this year, money will be raised through ticket sales and the opportunity to sponsor a table at the show for Bible study classes or organizations. Awards will be decided by a panel of judges (instead of votes being cast with money as in years past). Chili and desserts will be provided by resident experts, so planning to attend and enjoy the show is all we invite you to do! Dinner begins at 5:00 p.m. and the show begins at 6:00 p.m. Sign-ups for acts and ticket sales begin this Sunday, January 19, in the Commons after worship services. We hope you will consider joining us for Got Skillz this year!




Highland's staff visited Highlands Community Ministries on Monday for a tour of all the wonderful work that HCM provides for the neighborhood. We give thanks for Highland's own, Troy Burden (Executive Director of HCM), who helps direct the many and varied services available for those who live in 40204 and 40205.

**Weekend Services**  
**Second Sunday after Epiphany**

Psalm 40  
John 1:29-42  
Jim England, Proclaimer

Congregational Anthem:  
*Be Thou My Vision*



Claiming the power and right God has given all people to show empathy for those who suffer without being hindered by hatred or indifference.

**Highland's Word To Our Community**  
... on NPR: ...a church that offers faith formation for children, youth, and adults in an environment that welcomes honest questioning amid a progressive theology.  
... on our marquee:



## Cream of the Crop Gathering Saturday, January 25

Cream of the Crop is a group, retirement age and above, that gathers monthly. Our activities range from potlucks to trips to local places of interest.

We hope you will join us on Saturday, January 25, 10:30 a.m.-12:30 p.m., for intergenerational games, lunch and dessert decorating with Highland's families with children. RSVP to JoAnne Taheri.

## Highland Book Club Meets January 26

The Highland Book Club will meet on Sunday, January 26, at 6:00 p.m., in room 103, to discuss Maybe You Should Talk to Someone by Lori Gottlieb. Everyone is invited!

### An Intergenerational Game Day: Families with Children and Senior Adults

Children's Corner

Join us on Saturday morning, January 25, as we gather for an intergenerational morning of board games, followed by lunch together and dessert decorating! Hosted by the Families with Children Ministry Group and the Senior Adult Ministry Group together, this morning gathering is appropriate for all ages. We'll even have some toys for infants and toddlers, while parents and older siblings play games. RSVP to [renee@hbclouisville.org](mailto:renee@hbclouisville.org) by Wednesday, January 22.

### Important Dates to Remember

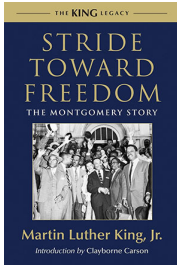
January 25	Intergenerational Gathering: Families with Children and Senior Adults
February	Children's Teacher Appreciation Month
February 23	Children's Sabbath
June 23-26	PASSPORTkids!
July 10-12	Vacation Bible School Camp

### Young Adult Ministry Group Retreat

This is a reminder for members of the Young Adult Ministry Group that we will gather from 1:00 p.m. to 3:00 p.m. on Saturday, January 25, at the home of Rebecca Street Smith. Stay tuned for more information. If you have any questions, contact Rebecca Street Smith or Lauren Jones Mayfield at [laurenjm@hbclouisville.org](mailto:laurenjm@hbclouisville.org), or especially if you would like to add items to our agenda.

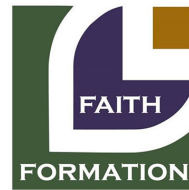
Young Adult  
Corner

### Highland Reads: Freedom in Compassion



We can't always gather in the same room to explore ideas, but we can grow by exploring books in common this year. During each season of our Year of Freedom, we are recommending a book for adults that can help spark conversation and ignite curiosity.

For this season (Freedom in Compassion), adults are invited to read Martin Luther King, Jr.'s Stride Towards Freedom: The Montgomery Story. Travel back to 1958 to hear King's account of the Montgomery Bus Boycott and the principles of nonviolence that led the movement. His words are poignant today as our country considers how to fight for freedom through love. We will have some copies available in the Commons. To purchase online, visit <https://tinyurl.com/yhbefsxo>.



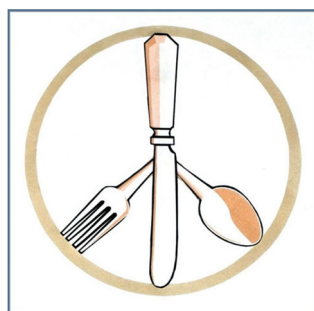
### "Feed the Peace"

-a dinner that celebrates the idea and reality  
of peace and hope for the New Year

Friday  
Church  
Corner

Everyone  
Welcome!

Great Time  
for Fellowship!



Friday Church  
Band!

**When:** Friday, January 31, 2020. We will begin serving dinner at 6:30 p.m.

**Where:** Highland Baptist Church, 1101 Cherokee Road, Louisville, KY

**What:** We will serve comfort foods, sing along to great music and hear an inspirational message!

**Help Needed:** We need side dishes and desserts. Our main course will be meatloaf, fried chicken, and vegetarian lasagna. If you can help, please contact Debbie Lemmon. If you are unable to attend but would like to help with food, please leave food in the kitchen labeled "Friday Church".



**This Week  
at Highland**

**Tuesday, January 14**

Hope for a Brighter Day (FH).....5:30 p.m.  
Finance MG (103).....6 p.m.  
Alcoholics Anonymous (FH).....10 p.m.

**Wednesday, January 15**

Fellowship Supper (FH).....5:20-6 p.m.  
Children's Activities.....6-7:15 p.m.  
Youth Group (Youth Suite).....6-7:15 p.m.  
Quarterly Church Conference (FH).....6-7:15 p.m.  
Sanctuary Choir rehearsal (Choir Room)  
.....7:15-8:15 p.m.

**Thursday, January 16**

Senior Adult MG (103).....1 p.m.  
Young Adult MG (FS).....6 p.m.  
Alcoholics Anonymous (FH).....7 p.m.  
Environmental Action MT (103).....7 p.m.  
Prayer Shawl Group (Off-site).....7 p.m.

**Friday, January 17**

Men's Fellowship Gathering (FS).....8 a.m.  
Friday Church (Sanctuary).....7-7:45 p.m.  
Narcotics Anonymous (FH).....8 p.m.

**Sunday, January 19**

Worship.....8:30 a.m.  
Worship.....9:30 a.m.  
Bible Study.....9:30 a.m.  
Worship.....11 a.m.  
Bible Study.....11 a.m.

**Monday, January 20**

Church Offices Closed  
Youth MG (Youth Commons).....6 p.m.

**Tuesday, January 21**

Hope for a Brighter Day (FH).....5:30 p.m.  
Alcoholics Anonymous (Commons).....5:30 p.m.  
Congregational Engagement MG  
(Youth Suite).....6:30 p.m.  
Alcoholics Anonymous (FH).....10 p.m.

**Upcoming Events at Highland**

January 15 Quarterly Church Conference  
January 20 Church Offices Closed  
January 25 Mission and Justice Ministry Group  
Retreat; Young Adult Ministry Group  
Retreat; Families with Children and  
Senior Adults Game Day  
January 26 Congregational Conversation during  
Bible study hours; Highland Book Club  
January 31 Friday Church Fifth Friday Fellowship  
Supper  
February 16 Congregational Conversation  
February 19 Cloud of Witnesses: Stories from  
Saints-in-Process  
February 23 HBC Got Skillz  
February 26 Ash Wednesday Service

**Wednesday Night Menus**

January 15	January 22
Swiss Steak	Chicken Piccata
Mashed Potatoes	Wild Rice
Steamed Broccoli	Grilled Vegetable Platter
Pear, Walnut, & Blue Cheese Salad	Caesar Salad
Dessert	French Bread Dessert

Adults: \$7; Children ages 4-11: \$3.50; Max per family: \$21

**Reminder:** If you have a reservation you are responsible to pay for it. Cancellations must be made *no later than 11:00 a.m. the Tuesday before your reservation*. You may also contact the church office to make your reservations/cancellations.

**This Week's Deacons**

**Friday, 7:00 p.m.**

Jeff Grey (C), John Pacyga

**Sunday, 8:30 a.m.**

Tony Dougherty (C), Joey Eubank (G),  
Phillip Garrett, Autumn Reece

**Sunday, 9:30 a.m.**

Justin Boldt (C), Diane Brewer,  
Bill Martin, Missy Smith (G)

**Sunday, 11:00 a.m.**

Doris Hornbuckle, Scott Kerr (G),  
Lewis Miller (C), Alison Schureck

**Mission and Justice Ministry Group Retreat**

Calling all mission team leaders and non-team leads! Please join us on Saturday, January 25, in the Youth Commons. We will gather for donuts and coffee at 8:45 a.m., and work from 9:00 a.m. to 12 noon. If you have any questions or have not yet received a copy of Sacred Resistance, please connect with Erin Phelps or Lauren Jones Mayfield at [laurenjm@hblouisville.org](mailto:laurenjm@hblouisville.org).



**Anti-Racism Team**

The Anti-Racism Team invites you to join us in reading So You Want to Talk About Race by Ijeoma Oluo. This reading will give us a shared language and foundation as we head into our second half of the discussion with Dr. Brogdon on January 22 and our conversation on January 29. Please know that reading this book is not required to join us in these important conversations.

The book is available at Carmichael's at a 20% discount if you mention you are reading with Highland Baptist Church and the Anti-Racism Team.

**La Casita Soup Ministry**

As we at Highland Baptist continue our commitment to La Casita Center soup ministry into the new year, we have many opportunities for you and your group to participate. On the fourth Tuesday of each month, we provide three pots of soup to the center.

We have already had some people sign up for the new year, but we continue to have spots open every month. We need one pot in January and two pots each of the following months.

For groups who may need them, there are three soup pots in the church kitchen that are labeled (thanks to Michael French, one of our most energetic cheerleaders). The kitchen is reserved for the Immigration Ministry Team for soup-making should you group choose to make it together.

Whether the soup is made at church or you bring it in, if it is left in the refrigerator by Monday night, it will be delivered to La Casita Center by 11:00 a.m. on Tuesday morning.

If you have questions, or to sign up to make soup, contact Jane Parker. Jane will also be in the Commons on Sunday following the 8:30 and 9:30 services.

Thank you for participating in this ministry.

**Donations Needed**

Travel size toiletries are collected throughout the year to be given to those seeking assistance at Highlands Community Ministries. You can drop off these items in the basket outside the choir room at any time. Especially needed are shampoo, soap, deodorant, toothpaste, and toothbrushes.



Over 20 people attended the Mission Minded Women's Group meeting last Tuesday, January 7, to hear Debbie Yetter, a Courier-Journal reporter, speak about Kentucky's child welfare system and the challenges and failures of protecting children and supporting families, and about the impact of the recent decision to terminate the prior administration's changes to Medicaid.

**Ridgewood Baptist Church Calls New Pastor**

Sister church, Ridgewood Baptist, called Rev. Molly Shoulta Tucker as Pastor on Sunday, December 15. She began journeying with Ridgewood officially on January 1. Molly is a Louisville native, a graduate of Kentucky Country Day 2009, Georgetown College 2013 (BA Political Science, BA Communication & Media Studies), and Duke Divinity School 2016 with a Certificate in Baptist Studies.

Molly has been part of the Academy of Young Preachers and Passport Camps. She most recently served as Pastor to High School Youth and Contemporary Worship Leader for Settle Memorial United Methodist Church in Owensboro, Kentucky. She is married to Rev. Rob Tucker, a United Methodist Church Pastor serving at Settle Memorial. They are self-proclaimed coffee snobs who enjoy talking about the Enneagram, kayaking when the weather is warm, and spending time with their border collie-mix, Cliffe (named after David Cutcliffe, Duke's Football Coach).

Ridgewood and Highland have been partners in ministry for over a dozen years. Rev. Fred Bogert serves both churches. We hope you get to meet Molly soon! ~ Chris Sanders, chair, Ridgewood Pastor Search Committee



**HIGHLAND BAPTIST CHURCH**

*A thinking, feeling, healing community of faith*

**Our Mission**

God's Love compels us to cultivate a safe, welcoming community of faith where all are challenged to discover, grow, and serve, as together we boldly live out the worship that is our very lives.

**Our Vision**

We dream of being an engaging, vibrant Christian church, where transformed people are joining the work of God, creating a world where justice and Love are abundant.

**Our Values**

- We value a **deeply spiritual, Christ-centered faith** that opens us to life, equips us to serve, and calls us to action.
- We value a **courageous, progressive theology** whose relevance extends from the pew to the street, that engages both the mind and the heart, and that welcomes everyone from the skeptic to the devoted.
- We value **all people**, not in spite of, but precisely because of all that makes each one unique.
- We value **being doers of the word**, living out what Jesus taught: showing hospitality to strangers, confronting injustice, giving voice to those who have been silenced.
- We value a **healthy community**, where honest relationships provide all people safety, encouragement, acceptance, and healing, and challenge us to practice gentleness, forgiveness, and continued growth.
- We value **embracing challenge and change**: naming hard things, asking questions, and leaning into tensions and ambiguity.
- We value **growing together across the lifespan**, through multi-generational and intergenerational relationships and ministries.
- We value being rooted in our **distinct and radical heritage** that compels us to breathe new life into bedrock Baptist principles.
- We value **broad and deep worship** that invites us into the mystery of a loving God.
- We value **being good stewards** of all we have been given, discerning together how best to use our financial, physical, human, and spiritual gifts to follow Jesus and carry out our mission.