

Where transformed people are joining the work of God.



HIGHLAND BAPTIST CHURCH
1101 Cherokee Road
Louisville, KY 40204



HIGHLAND BAPTIST CHURCH

*A thinking, feeling, healing
community of faith*

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119 Commitments to 2020 Ministry Budget

During this season of challenging ourselves as a faithful congregation, we have heard stories and have been asked to make a financial commitment to continue the ministries of Highland. As you consider your faithful gift you might find yourself asking, "What are some of the dreams for 2020?" We are readying our hearts and minds through spiritual commitment as we work toward welcoming a new pastor into our midst, as ministry groups and teams continue to move dreams into reality, and as we continue to give significantly to mission in our community and around the world.

In response to these dreams, 119 individuals and families of Highland pledged \$456,858 to 2020's ministry budget. Last year following Commitment Sunday, we received \$419,414 in pledged gifts from 105 individuals and families. We are grateful to see the continued generosity and commitment of our church. To all who have submitted pledges—thank you! Our goal for this season's commitments is \$1,298,000. (see proposed budget on page 4)

Additional commitments will be received throughout the week by mail and this Sunday, November 3, during our follow-up Commitment Day (for those absent or not prepared to make a commitment last Sunday). Confidential commitments can also be made at <https://hbclouisville.org/give/yearly-pledge/> and by contacting our Financial secretary, Deb Ackerson.

All Saints' Day This Sunday

Highland's church family will celebrate All Saints' Day this Sunday, November 3. In all three morning worship services, we will pause and remember those in our church family who died in the past year: Dick Allison, Phoebe Delamarter, Rylee Edelen, Bob Elliott, and Tish Gardner. We give thanks for their lives as well as God's unending goodness.

Highland's Sanctuary Choir will sing three movements from Maurice Duruflé's *Requiem*, to remember those who have passed. Accompanied by organ, the requiem uses ancient Gregorian chant with the Latin text from the mass: *Grant eternal rest to them, O Lord, and let perpetual light shine on them.* As a congregation, we will lift our voices in song in the opening hymn, *For All the Saints*:

*For all the saints, who from their labors rest,
who Thee by faith before the world confessed,
Thy name, O Jesus, be forever blest. Alleluia!*

Please join us in worship this Sunday as we remember those who will always belong to Highland's faith community.

Ministry Council Invitees Congregation to Nominate Representatives

Each fall, the congregation is invited to nominate members to serve as congregational representatives on Ministry Council. The Ministry Council is the primary body of elected leaders who attend to the business of the church and support the work of its ministry groups. The Ministry Council is made up of the Chair and Vice Chair of the Ministry Council, the Chair and Vice Chair of the Deacon body, the Ministerial Staff, the Chair of Finance Ministry Group and six congregational representatives who are elected by the church.

The Ministry Council acts as a support for ministry groups, oversees planning of the church calendar, and can serve as a discerning body for issues that arise in the church. The Ministry Council Nominating Group will contact those nominated to serve on Ministry Council to determine their willingness to serve. The church will vote by ballot to approve the names of those who have agreed to serve a three-year term, beginning February 2020. Active deacons and Pastor Search Committee members are not eligible to serve on Ministry Council.

This Sunday is the final day to turn in your nomination form to fill three openings for congregational representatives. Nomination ballots are located in the back of the sanctuary and on the table outside the sanctuary and may be placed in the offering plate or dropped off in the church office. If you have questions, contact Ministry Council's chair, Kathey Golightly Sanders.

Report from Pastor Search Committee

The following update was shared at the Quarterly Church Conference on October 23:

- We received a total of fifty six applications (which included a cover letter, resume, and statement of their philosophy of ministry).
- We assessed the submitted materials and ruled out twenty four as not being qualified to be a viable candidate, narrowing the field to thirty two.
- Over a third of the thirty-two are individuals we reached out to after consulting with Cooperative Baptist Fellowship, Baptist Women in Ministry, Alliance of Baptists, and seminary professors for suggestions on quality prospects.
- As a committee we scored the submitted materials and twenty of the thirty two scored high enough that we sent them six questions (see below) seeking written responses.
- Five of the twenty scored too low on their written responses and one candidate withdrew—leaving us with fourteen to be considered further.
- We have completed one-hour video interviews with all fourteen candidates.
- As a committee, we ranked the fourteen and were able to narrow the field to seven candidates.
- On November 2, 4, and 7, we will be conducting a second, more in-depth interview with the seven candidates and hope to narrow the field to our two or three finalists.
- The six questions we posed for written responses were:
 1. Tell us three things that attract you to Highland and one thing that might concern you about coming to Highland.
 2. Give us a concrete example (case study or synopsis) that demonstrates the pastoral leadership and philosophy of ministry you described in your application.
 3. Tell us about a time in your ministry when you fell short and what you learned from that experience.
 4. Give us an example of how you have equipped and empowered others.
 5. Describe an event or experience in your life that led to the biggest change in your theology. In what ways did your theology change?
 6. In your ministry, what makes your heart sing?

We greatly appreciate your ongoing support and prayers, ~ Pastor Search Committee

Weekend Services All Saints Sunday

The names of members who have passed away in the past year will be read and honored in the morning services.

Luke 19:1-10

Jim England, Proclaimer

Anthems: *Introit, Kyrie
and In Paradisum*

from Maurice Duruflé's *Requiem*
Celebration of Holy Communion

Time Change

This Sunday,
November 3



Remember to "Fall" back one hour
before you go to bed on Saturday!

For the Living of These Days—A Word from Renee Purtlebaugh

As we continue through this season at Highland where *Freedom in Generosity* is our focus, I find myself reflecting more and more on the quote by Maya Angelou from the front cover of our Commitment card, "I have found that among its other benefits, giving liberates the soul of the giver."

I have loved hearing the many voices of our congregation share their stories—stories of how God has worked through Highland to transform their lives, to bring them closer to God, to be enriched on their journey of faithfulness to God and neighbor.

I loved the view from the chancel Sunday morning as so many rose from their pews and walked toward the front doors of the church to place their commitments on the table, symbolically reminding ourselves with the direction of our steps toward the words "Be ye doers and not hearers only" that Gods call us to listen and to act, to hear and to do. I couldn't help but see our sanctuary transform into a bridge—a sacred space between the places we gather to be formed by study within smaller communities of encouragement and a world beyond our doors longing for freedom and peace of the deepest kind. As the bridge between came into sharper view in my mind, I became deeply aware of God's abiding love and grace and (continued on page 2)

Highland's Word To Our Community

... on NPR: ... *believing that Love is the hope of the world and trusting that ultimately Love wins.*
... on our marquee:



Cream of the Crop Lunch November 14

Cream of the Crop is a group, retirement age and above, that gathers monthly. Our activities range from pot-lucks to trips to local places of interest.

Join us for a noon lunch on Thursday, November 14, at August Moon (2269 Lexington Road). RSVP to Billie Johnson by Tuesday, November 12, if you plan to attend.

Opportunities to be of Service

Did you know that members of the church give of their time each month to answer phones, greet visitors to the office and assist staff with various tasks? The gift of their time has been essential in keeping things running smoothly in the church office. Currently, we need someone to help on Thursday mornings (9:00 a.m.-1:00 p.m.). This commitment could be weekly, every other week, or once a month.

We also need 2 folks who are willing to help with taking down the walls in Fellowship Hall on the 4th Sunday of the month. This requires about 30 minutes of your time once a month. This occurs either between the 9:30 and 11:00 worship services or following on the 11:00 service.

If you are interested in helping with either of these needs, contact Lauren Blackwell at laurenb@hbclouisville.org.

For the Living of These Days—A Word from Renee Purtlebaugh *(continued from page 1)*

mercy that encircles us each and every time as we come and go from this place.

And at the end of our service, the plate of our commitments was carried forward—a visual reminder that this work is not Highland's work, but rather God's work through us. It is a recognition that life and resources are gifts from God that we share joyfully and with intention. It is a humble knowing that we have been liberated by the financial gifts of others and others will be liberated by ours. It is a sacred work that we are called to be faithful to and responsible about, thinking, feeling and healing and remaining in tune with God as we go.

As we move from October to November, from the colors of fall nearer to the pause of winter that leads to spring, from those weary to those with hope, from the festivities and laughter of Trunk or Treat to the sacred remembering and tears of All Saints' Day, from the end of this in-between interim space toward the possibilities of a new pastor joining us, may we be ever mindful of the ways we will find freedom as we embody, each in our own way, a posture of generosity.

Ever grateful to be on this journey with each of you as we daily have opportunity to be and to become God's emissaries of care, support, encouragement, hope, peace, justice, joy and love in the world in which we live and work and play.

October Book Collection

At Vacation Bible School Camp this summer, Highland's children engaged the topic of literacy and the need for books for all children. Our small groups created collection boxes which you will find around the building! Help us collect new and very gently used culturally diverse books for K-5th graders that we can share with English language learners through JCPS. We will continue collecting them through this Thursday. Any questions? Contact Jackie Marrs or Renee Purtlebaugh



God offers us far more than what is necessary or expected, setting us free from selfish desire. Practice generosity and prepare to see God revealed through acts of kindness.

Around Highland...

... The Highland Book Club will meet on Sunday, November 24, at 6:00 p.m., to discuss Love Medicine by Louise Erdrich. Everyone is invited! Stay tuned for the meeting place!

Please Note:

Articles for the weekly newsletter should be submitted to Andria no later than Monday mornings.

Trunk or Treat Tomorrow Evening



Tomorrow evening, October 30, we hope you'll join us for an evening of fellowship, costumes and fun with your church family. We'll have our usual Wednesday dinner at 5:20 p.m. in Fellowship Hall. Be sure to make a reservation by 11:00 a.m. today if you plan to eat. After dinner, we'll head out to the parking lot to see all of the decorated trunks and receive lots of treats from 6:00 to 7:00 p.m. There will also be pumpkin decorating and some other games and activities as well. Costumes are encouraged; however, please remember sweet not scary since we will have young children present. In the event of rain, our trunk decorations will become mobile and be set up on the second floor. In addition, if you have a child with food allergies, look for the teal pumpkin bucket at each station for non-candy treats and allergen friendly candy treats.

Children's Corner

Important Dates to Remember

October 30 Trunk or Treat
June 23-26, 2020 PASSPORTkids!

Theology on Tap, November 7

Join us at Baxter's 942, 6:00 p.m., for free appetizers and good company. We begin the conversation at 6:30 and discuss till about 7:30 p.m. This week, Ryan Eller and Guthrie Graves-Fitzsimmons will lead us on the theology of politics and elections. Hope you can join us! It will be a great kickoff to the retreat, which starts the next day.

Young Adult Corner

Retreat, November 8-10

Stay tuned for more information on the Facebook page about our upcoming retreat. The link to register is here! <https://www.facebook.com/events/1419644481510133/>. The cost of the retreat is \$55. See Lauren about financial support if needed. The cost is no reason to miss out on this good time!

La Casita Soup Ministry

I am so grateful for the support Highland small groups have given to preparing soup for Soup Tuesdays at La Casita. I know our group members are getting busier and busier as the holiday season approaches, but we continue to need soup for La Casita in November and December. We need 3 pots for November 25 and 3 pots for December 23. Maybe a holiday soup party could be part of your groups plans? To sign-up for making soup or for more information, contact Jane Parker or Michael French. Thank you so much,
~ Immigration Team soup lady, Jane Parker



Missions Corner



Tuesday, October 29

Hope for a Brighter Day (FH).....5:30 p.m.
Alcoholics Anonymous (FH).....10 p.m.

Wednesday, October 30

Fellowship Supper (FH)..... 5:20-6 p.m.
Children's Activities 6-7:15 p.m.
Youth Group (Youth Suite)..... 6-7:15 p.m.
Trunk or Treat.....6:00 p.m.
Sanctuary Choir rehearsal (Choir Room)
..... 7:15-8:15 p.m.

Thursday, October 31

Alcoholics Anonymous (FH)7 p.m.

Friday, November 1

Men's Fellowship Gathering (FS)..... 8 a.m.
Friday Church (Sanctuary)..... 7-7:45 p.m.
Narcotics Anonymous (FH)8 p.m.

Sunday, November 3

Worship.....8:30 a.m.
Worship.....9:30 a.m.
Bible Study.....9:30 a.m.
Worship.....11 a.m.
Bible Study.....11 a.m.
Worship MG (103).....12 p.m.
LGBT+ Time (FH).....12:15 p.m.
Orchestra rehearsal (Sanctuary)12:30 p.m.
Adult Handbells rehearsal (200)2 p.m.

Monday, November 4

Pokemon Club..... 11 a.m.
Mission Minded Women (FS).....4 p.m.
Ministry Council (200).....6 p.m.

Tuesday, November 5

Elections (FH).....6 a.m.-6 p.m.
Hope for a Brighter Day (FH).....5:30 p.m.
G.R.O.W. (103).....6 p.m.
Alcoholics Anonymous (FH)10 p.m.

Upcoming Events at Highland

| | |
|-----------------|--|
| October 30 | Trunk or Treat |
| November 3 | All Saints Sunday; Commitment Sunday Follow-up; LGBT+ Time |
| November 7 | Theology on Tap |
| November 8-10 | Young Adult Fall Retreat |
| November 13 | Special Business Meeting to Discuss 2020 Budget |
| November 14 | Cream of the Crop Trip; Table Talk |
| November 15, 17 | Vote on 2020 Budget |
| November 20 | Cloud of Witnesses: Stories from Saints-in-Process |
| November 21 | True Colors Thanksgiving Soul Supper |
| November 22-23 | Youth Fall Retreat |
| November 23 | Grounds Work Day |
| November 27 | No Evening Activities/Supper |

Wednesday Night Menus

October 30

Meat Lasagna
Broccoli
Caesar Salad
Vegetable Salad
Garlic Bread
Dessert

November 6

Oven Roasted Turkey w/ Gravy
Sweet Potato Soufflé
Green Bean Casserole
Strawberry/Orange Salad
Yeast Rolls

Adults: \$7; Children ages 4-11: \$3.50; Max per family: \$21

Reminder: If you have a reservation you are responsible to pay for it. Cancellations must be made *no later than 11:00 a.m. the Tuesday before your reservation.* You may also contact the church office to make your reservations/cancellations.

This Week's Deacons (Communion)

Friday, 7:00 p.m.

Jeff Grey (C), John Pacyga, Becky Smith

Sunday, 8:30 a.m.

Tony Dougherty (C), Joey Eubank, Michael French (G)

Sunday, 9:30 a.m.

Justin Boldt, Diane Brewer, Sally Evans, Michael French, Allison Keenan, Autumn Reece, Missy Smith

Sunday, 11:00 a.m.

Suzanne Busse, David Hartley, Becky Hines, Doris Hornbuckle, Scott Kerr, Patty Martin Nichols, David Tucker

Why I Give by Richard Ryan

Good morning. My name is Richard Ryan. My wife, Cathy, and I have been attending Highland Baptist for about 2 ½ years now. We braved crossing the river from our home in Sellersburg, Indiana, to visit our dear friends of 30 years, Jim and Mary Helen England. Jim and I had worked together in the past. Life happened and we lost touch. Mary Helen and I had reconnected through Facebook and she said, "Come see us". And so, we did. We had our plan: attend worship and then off to the flea market at the fairgrounds. But after the service, Jim invited us to stay for his Bible study, the Messenger Class. What a great group of people we met there. The very next week, Cathy dropped me a hint, "You know I really loved Jim's class last week," and so back we came, and we've been here ever since.



What we found in Highland Baptist that had been missing in our lives was a stillness in worship. There were no bands, no movie screens, no fogs machines (yes there are churches actually using those!) and a beauty in this place, both in the physical in the sanctuary and also in the spirit of the people who worship here. A welcoming spirit for all people, not just some.

Cathy and I give regularly to Highland to support ALL of its ministries and basic daily needs, but we especially love supporting the music program of Highland.

Cathy and I are both musicians, so the music of Highland especially touched us. We know that what we all experience in worship weekly takes time, energy and financial support. There's music to buy, the organ and pianos to maintain and tune. There's the Adult Choir, Children's Choir, Brass, Bells, Orchestra and more. When I started in church music, a single copy of a choir anthem cost about \$.20 a copy. Now, they are \$2.50 to \$3.00 a copy and we need at least 60 copies of each piece of music, so it adds up. Gone are the days of church choirs Xeroxing their music, unless, of course, you want to visit our amazing Kathy Collier in prison!

But seriously, each week's musical offering to God takes time, talent and yes, our financial support.

So, I encourage you today to consider your giving to God at Highland. Give generously with an open hand, a joyful spirit and with a song in your heart.

Why I Give by Vicki Runnion

Good morning. I'm Vicki Runnion, and I've been asked to share with you why I support Highland financially, and I'm happy to do that.



I've been a member of Highland for about 6 years. It's my intention that Highland will be my *last church*—and I've never said that before about any other church. Obviously, I'm a choir member—my entrance to Highland—and I have been playing in the orchestra for a couple of years. It has been true in the past that choir was my main connection with some congregations, but I came to Highland intending to belong to the whole church. You've allowed me to serve as a deacon, and the deacons allowed me to serve as chair. And I've served on the Personnel Ministry Group—one of the groups that involves close encounters with the nitty-gritty of the business and financial aspects of the church.

I grew up in church. My parents set examples of faithful, consistent giving, and I absorbed that expectation without serious questions until I finished college and began to set my own budget and pay my own bills. There were some years of somewhat token giving, and some years of struggling with the issue of pledging because of feeling uncertain that I would be able to fulfill that pledge. It was the experience of being a manager, both as a volunteer and as an employee, and realizing that all budgets are based on history, values, thoughtful consideration of probable expenses on the near-horizon, hopefully a sense of direction for the farther-future, and best-guesses about what income may be, that convinced me of the importance of pledging. *There are never certainties.* But having some idea of what income can be reasonably expected is crucial to the process of faithful planning and monitoring and paying bills for the well-being and continuity of the organization—be that a community service group, a hospice, or a church. And so, I pledge. I share my intention, my commitment.

There's a hymn that begins "Because I have been given much, I too must give." That word "must"—it's a strong one, and it can imply someone's power over another. But for me, it has come to mean something that I feel *inwardly* compelled to do. My heart, my values, my commitments, my relationships, my grappling with the concept of privilege, and, frankly, the blessings I receive from you—all of them cause me to feel I *must—gladly*—do what I can to support and further the church's presence and ministry.

Simply put, I want Highland to *be here*, and to *be who we are*, for the long haul. As a church, we try to live out our belief that everyone matters, and that what we do matters. Singing in the choir, teaching children, the work of ministry groups, planting flowers, unstopping toilets, paying utility bills, hosting weddings and funerals, thoughtful challenging sermons, supporting the lives and families of our devoted and gifted staff—it all adds up. And that is true of our financial support, and our communication through pledging what we expect that support to be. Our pledges are a kind of love letter to this beloved community. Even small faithful gifts add up—to being the church. To being Highland.

Why I Give by David Tucker

Have you ever noticed that "The world of the generous gets larger and larger; the world of the stingy gets smaller and smaller. The one who blesses others is abundantly blessed; those who help others are helped." Proverbs 11:24-25



If you've ever watched "A Christmas Carol" you'll see what happened when Scrooge turns from a miserable self-centered banker sitting alone to count his money to the exact opposite; a grateful and generous giver starts seeing the needs of those around him. He went from living a small stingy life to living a wide-open generous one overnight.

Obviously, this is a story of two extremes but we see here in Proverbs that generosity is the key to a wide-open spacious life—it gets you thinking outside of yourself and brings a real freedom and joy.

So whether it be with our finances, our time or our energy, start saying yes to be generous and endless possibilities will open up, our world will indeed get bigger.

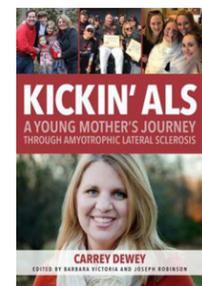
When we give, when we financially support this church, it's not out of guilt or trying to get God to like us more—it's to impact this community for Christ.

When we give money to this church, we are helping to reach the unreached, love the unloved and give hope to the hopeless. We are playing a part in helping teenagers, retirees, whole families come to the amazing love of God.

Marilyn and I support the budget of our church because Highland is making a difference. Won't you join us as we pledge to support the budget of our church? If you are not prepared to make that commitment today, then bring your pledge card by next Sunday.

Kickin' ALS—A Young Mother's Journey Through Amyotrophic Lateral Sclerosis

Local publisher, Butler Books, has just released "KICKIN' ALS—A Young Mother's Journey Through Amyotrophic Lateral Sclerosis," written by Carrey Dewey and edited by Barbara Victoria (Colvert) and Carrey's father, Joseph Robinson. As Carry's hospice volunteer, Barbara served as Carrey's "fingers" helping with Carrey's blog posts and personal writings. Throughout the last year, Carrey's father and Barbara worked with Butler Books editing nearly four years of blogs and photos that she published on Facebook to "show ALS from the inside." Carrey is a fine writer, and her story is a breathtaking testament to the human spirit. The book was accepted for inclusion in the Kentucky Book Fair in Lexington, where Joe and Barbara will be signing books in Carrey's behalf on Saturday, November 16, 9:00 a.m.-4:00 p.m., at the Kentucky Horse Park's Alltech Arena. The book may be purchased locally at Carmichael's Book stores and online at <https://www.butlerbooks.com/kickin-als.html>.



Proposed 2020 Budget Information

| | 2019 Annual Budget | 2020 Proposed Budget | 2019-20 Budget \$ Difference | 2019-20 Budget % Difference | 2019 Projected Actual |
|--------------------------------------|--------------------|----------------------|------------------------------|-----------------------------|-----------------------|
| INCOME | | | | | |
| Pledged Contributions | 880,313 | 880,313 | — | 0% | 878,223 |
| Non Pledged Contributions | 294,687 | 294,687 | — | 0% | 195,197 |
| Loose Contributions | 8,000 | 8,000 | — | 0% | 6,805 |
| TOTAL CONTRIBUTIONS | 1,183,000 | 1,183,000 | — | 0% | 1,080,224 |
| Endowment Income | 500 | 500 | — | 0% | 516 |
| Interest Income | 400 | 1,800 | 1,400 | 350% | 3,907 |
| Wedding Income | 5,400 | 3,600 | (1,800) | -33% | 3,500 |
| Amazon/Kroger Income | 900 | 1,000 | 100 | 11% | 1,001 |
| Building Rental Income | 30,000 | 30,000 | — | 0% | 27,670 |
| Wednesday Night Supper Income | 20,125 | 20,500 | 375 | 2% | 19,254 |
| TOTAL OTHER INCOME | 57,325 | 57,400 | 75 | 0% | 55,848 |
| TOTAL INCOME | 1,240,325 | 1,240,400 | 75 | 0% | 1,136,072 |
| EXPENSES | | | | | |
| Preschool/Children's Ministry | 34,280 | 34,045 | (235) | -1% | 25,342 |
| Youth Ministry | 32,470 | 33,750 | 1,260 | 4% | 32,444 |
| Young Adult Ministry | 13,500 | 13,000 | (500) | -4% | 10,729 |
| Adult Ministry | 9,500 | 9,400 | (100) | -1% | 7,550 |
| Seniors Ministry | 3,100 | 3,100 | — | 0% | 2,855 |
| Hospitality Ministry | 2,300 | 2,150 | (150) | -7% | 2,055 |
| Food & Beverage Ministry | 23,125 | 24,000 | 875 | 4% | 23,125 |
| Outreach Ministry | 9,000 | 9,200 | 200 | 2% | 8,762 |
| New Members Ministry | 400 | 270 | (130) | -33% | 120 |
| Deacons Ministry | 2,500 | 2,500 | — | 0% | 986 |
| Pastoral Care Ministry | 500 | 850 | 350 | 70% | 698 |
| Leadership Training/Support Ministry | 950 | 600 | (350) | -37% | 701 |
| Music Ministry | 15,500 | 39,119 | 23,619 | 152% | 15,511 |
| Wedding Ministry | 100 | 100 | — | 0% | — |
| Worship Ministry | 11,100 | 11,500 | 400 | 4% | 11,100 |
| Friday Church Ministry | 3,870 | 3,870 | — | 0% | 3,720 |
| Missions Ministry | 118,300 | 90,000 | (28,300) | -24% | 118,301 |
| Other Missions/Denominational | 3,000 | 3,000 | — | 0% | 1,000 |
| Facilities Ministry | 136,000 | 153,300 | 17,300 | 13% | 120,619 |
| Finance Ministry | 7,065 | 7,565 | 500 | 7% | 7,064 |
| Technology Ministry | 27,000 | 26,200 | (800) | -3% | 26,327 |
| Faithful Giving Ministry | 1,600 | 1,800 | 200 | 13% | 1,600 |
| Office Support Ministry | 33,700 | 36,700 | 3,840 | 9% | 35,760 |
| Building Love Debt Services | — | — | — | | 3,410 |
| Personnel Ministry | 773,495 | 782,398 | 18,903 | 2% | 706,527 |
| TOTAL EXPENSES | 1,262,355 | 1,298,397 | 36,042 | 3% | 1,166,307 |
| INCOME MINUS EXPENSES | | (57,997) | | | (30,235) |



HIGHLAND BAPTIST CHURCH

A thinking, feeling, healing community of faith

Our Mission

God's Love compels us to cultivate a safe, welcoming community of faith where all are challenged to discover, grow, and serve, as together we boldly live out the worship that is our very lives.

Our Vision

We dream of being an engaging, vibrant Christian church, where transformed people are joining the work of God, creating a world where justice and Love are abundant.

Our Values

- We value a **deeply spiritual, Christ-centered faith** that opens us to life, equips us to serve, and calls us to action.
- We value a **courageous, progressive theology** whose relevance extends from the pew to the street, that engages both the mind and the heart, and that welcomes everyone from the skeptic to the devoted.
- We value **all people**, not in spite of, but precisely because of all that makes each one unique.
- We value **being doers of the word**, living out what Jesus taught: showing hospitality to strangers, confronting injustice, giving voice to those who have been silenced.
- We value a **healthy community**, where honest relationships provide all people safety, encouragement, acceptance, and healing, and challenge us to practice gentleness, forgiveness, and continued growth.
- We value **embracing challenge and change**: naming hard things, asking questions, and leaning into tensions and ambiguity.
- We value **growing together across the lifespan**, through multi-generational and intergenerational relationships and ministries.
- We value being rooted in our **distinct and radical heritage** that compels us to breathe new life into bedrock Baptist principles.
- We value **broad and deep worship** that invites us into the mystery of a loving God.
- We value **being good stewards** of all we have been given, discerning together how best to use our financial, physical, human, and spiritual gifts to follow Jesus and carry out our mission.