

Where transformed people are joining the work of God.



HIGHLAND BAPTIST CHURCH
1101 Cherokee Road
Louisville, KY 40204



HIGHLAND BAPTIST CHURCH

A thinking, feeling, healing community of faith

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Holy Week at Highland

Four weekend worship services through the Lenten season—Fridays, 7:00 p.m. and on Sundays, 8:30, 9:30, and 11:00 a.m. In addition to weekly worship, special services during Holy Week include:

Palm Sunday: April 14, 8:30, 9:30, & 11:00 a.m., Sanctuary
Carol Harston, Proclaimer—Luke 19:28-40
Sanctuary Choir: *Lift Up Your Heads, O Ye Gates* William Mathias
The Ground, Ola Gjeilo; with String Ensemble
Children's Handbell Choir: *All Glory, Laud, and Honor*
Carol and Chorister Choirs will herald: "Hosanna! Let all the people sing! Hosanna! Hosanna to our King!", as the march to Jerusalem opens our Holy Week.

Easter Festival: April 14, 3:00-5:00 p.m., all over the church

Join us for this annual celebration (rain or shine!) on the front lawn, playground, Fellowship Hall, and Sanctuary that includes games, crafts, egg hunt, fellowship and fun for all ages, targeted to children birth through 5th grade and their families. Volunteers are needed to lead activity stations, and candy donations are needed as well. RSVP by Wednesday, April 10, to renee@hbclouisville.org to reserve your family's spot! This event is sponsored by the Families with Children Ministry Group.

Maundy Thursday Service: April 18, 7:00 p.m., Fellowship Hall

The Maundy Thursday Service follows *Mandatum novum*—a new commandment for a simple, moving service of communion, hymns, scripture, and hand washing, which will prepare us for the gripping Good Friday Service.

Good Friday "Way of the Cross: A Walk for Justice", Friday, April 19, 9:30-11:30 a.m.

Highland's Mission and Justice Ministry Group invites you to participate in a 1.5 mile walk beginning at the Mazzoli Federal Building on 7th and Chestnut will stop at 14 locations throughout downtown, reflecting on economic inequality, justice in health, care for the earth, the death penalty, the plight of immigrants/migrant workers, poverty and homelessness, racism, and many more. <https://www.facebook.com/events/573803099645653/>.

Tenebrae Service, Friday, April 19, 7:00 p.m., Sanctuary

The Service of Darkness based on the ancient word *Tenebrae* (shadows) commemorates Christ's suffering and crucifixion through music and scripture. The service culminates in the removal of the Christ candle. Highland's Sanctuary Choir provides the music for the service.

Easter Sunday: April 21, 8:30, 9:30, & 11:00 a.m., Sanctuary

Jim England, Proclaimer—John 20:11-18
Sanctuary Choir: *Now Is the Hour of Darkness Past*, Daniel Pinkham
Alleluia, Song of Gladness, Michael D. Costello

Join us for this time of celebration and joy as the Sanctuary resounds with congregational singing, choirs, and instruments. *The Lord is risen! He is risen, indeed!* Hope and joy burst into our world as we see the power of Love over hate, Life over death.

Childcare is provided for birth through pre-kindergarten for all Holy Week activities except for the Good Friday Walk for Justice Event. If you are in need of childcare for your infant, toddler, or preschooler for our Maundy Thursday or Tenebrae service, RSVP to renee@hbclouisville.org by Monday, April 15.

Deacon Nomination Process Continues

Highland's deacons serve the church in a spirit of love, working to listen to and see all people in the way God does—being attentive and welcoming, patient and lovingly persistent, compassionate and fully present. It is time in our calendar year to nominate the next group of deacons to serve the church.

Ballots are available beginning in the pews and on a table near the Commons.

Nominees are vetted and a subgroup of deacons proposes a list of names to the congregation for approval. Nominations need to be in by Sunday, April 21.

Update from the Transition Team

The Transition Team hosted the last in a series of Congregational Conversations on Sunday as part of the process of moving toward calling our next pastor. The conversation focused on exploring styles of leadership to assist the Pastor Search Committee in crafting a profile of the kind of leader Highland Baptist Church needs.

In our discussion, those gathered were given a continuum with "Hierarchical model" at one end and a more "Collaborative" (or "Team") model at the other. Using a scale of 1 (Hierarchical) to 100 (Collaborative), persons were asked to select the number which they felt we as a church should be striving for with regard to how our ministerial team should be organized. Here is an initial report on what the numbers selected reveal:

- 31% chose 0-50; while 63% chose 50-80
- 17 people chose 70 and another 17 chose 75, making those two the most often chosen ratings.

While the Transition Team will continue to process the input given, we did hear a fairly strong consensus of seeking a more collaborative or team approach from a new pastor.

The Transition Team will now finalize a profile of Highland Baptist Church as well as a Ministerial profile of the kind of pastor we are seeking and then begin actively seeking applicants.

If you have any questions, email interim@hbclouisville.org or contact one of the Team members.

Interim Update Corner



Weekend Services Palm Sunday

Luke 19:28-40
Carol Harston, Proclaimer

Anthems:
Lift Up Your Heads, O Ye Gates
The Ground
String Ensemble



For the Living of These Days—A Word from Kathy Collier

Last Sunday's anthem, *This Is a Day of New Beginnings*, was chosen for its connection to the lectionary readings for Sunday, April 7. However, during worship, Brian Wren's hymn text leapt off the page as threads linking worship with the work of the laity taking place in Fellowship Hall with Highland's Transition Team for the future of Highland Baptist Church:

Christ is alive, and goes before us to show and share what love can do. This is a day of new beginnings; our God is making all things new.

May we flourish in courageous work as we journey into the future as a faith community on the corner of Cherokee and Grinstead.

Donations Needed for Annual Yard Sale

Bring us your good, bad and ugly. The Jean Janes Mission Group will be collecting items for their 41st annual yard sale beginning April 22.

The sale will be held on Saturday, May 18, 9:00 a.m.-2:00 p.m.



Please Note: Items in the lost and found cabinet and dishes that have been left in the kitchen will be donated to the yard sale if not picked up by May 15.

Highland's Word To Our Community

... on NPR: ... celebrating Palm Sunday at the beginning of Holy Week. Living into the story of life, death, and resurrection.

... on our marquee:



Cream of the Crop Trip April 25

Cream of the Crop is a group, retirement age and above, that gathers monthly. Our activities range from pot-lucks to trips to local places of interest.

We hope you will join us on Thursday, April 25, as we gather for a noon lunch at Old Talbot Tavern in Bardstown. We will leave from the church's back parking lot at 11:00 a.m. RSVP to Billie Johnson by Tuesday, April 23, if you plan to attend. When making your reservation, please be sure to indicate if you plan to meet us at the restaurant.

Attention Garden Enthusiasts

Garden hobbyists of Highland Baptist Church will gather at the home of Vi Chatmon and Bruce Carroll (3808 Gaywood Drive, 40272) on Monday, April 15, at 6:00 p.m., for a potluck. Vi and Bruce will provide pulled pork sandwiches, and you are invited to bring a side dish. Park in the driveway by twos and pull in completely for maximum parking. Otherwise, park in front of the house on the street (it's okay to park on the grassy part). RSVP to Vi Chatmon. All gardeners are welcome.

Ken Campbell Memorial Garden

Keep watching the exterior space between the sanctuary and the education building, as the first part of the Ken Campbell Memorial Garden landscaping will soon be taking place!



Easter Festival April 14

WHAT: Crafts, games and egg hunt!
WHERE: Highland!
WHEN: Sunday, April 14, 3:00-5:00 p.m., rain or shine
COST: \$5 per child, \$10 max per family
WHO: Birth through 5th grade children and their families
RSVP: By Wednesday, April 10 (email renee@hbclouisville.org)

Children's Corner

Join us for this annual celebration on the front lawn, playground, first and second floor that includes games, crafts, egg hunt, fellowship and fun for all ages. Volunteers are needed to lead activity stations and candy donations are needed as well. Look for a sign in the large bin outside the Choir Room for candy drop-off.

Important Dates to Remember

April 14	Easter Festival
May 19	Children's Spring Music Program + Popsicles on the Playground
June 24-27	PASSPORT <i>kids!</i>
July 19-21	Vacation Bible School Camp

This Wednesday: Cloud of Witnesses

Highland's sanctuary is filled with saints—the ones in the stained-glass windows who have completed the race and the ones in the pews who are still in process. When we assume saints to be perfect people, we miss the truth they have to share. Saints are the ones who wonder if God is up to something and step out in humility and boldness to share their glimpses of the divine. Story-telling by these "Saints-in-Process" makes God visible for the church. Join us this Wednesday, April 10, for another Cloud of Witness evening as Bob Cunningham facilitates a conversation with Joey Eubank, Sally Evans, and Nathan Marrs, as they share their faith journey.



April 11: Table Talk

Table Talk is a relaxed time to eat together, meet new people, strengthen bonds with friends, and enjoy meaningful conversations on topics of collective or individual interest. Table Talk will gather on Thursday, April 11, 6:30 p.m., at North End Café (1722 Frankfort Ave.) in the Clifton neighborhood. Inquiries may be directed to Marc Dowell, Earl Shelp, and Jim Shelton.

April is Earth Month

The Food Justice Team invites you to observe Earth Month here at Highland. We will have a fun celebration on Sunday, April 28, in the lobby. In the meantime, we are collecting the following items:

- Potted plant samples
- Native plants that can be donated in small cups of soil
- Gardening tools for local community gardens

For more information or to volunteer, please contact Beverly Breyette.



Banners in the Lobby

Please notice the beautiful Earth Day banners hanging in the lobby this month. They were painted for our special emphasis last year by local artists: "Earth" by Tamara Scantland Adams, "Wind" by Barbara Stallard, "Water" by Sophia French, and "Fire" Allison Keenan.



Easter Lilies



This Easter we will once again adorn our Sanctuary with beautiful Easter lilies. This Sunday, April 14, is your last opportunity to purchase lilies. Please fill out this form and return it to the church office with \$15.

Name: _____ Amount: \$ _____

in memory / honor / appreciation of: (circle one) _____



**This Week
at Highland**

Tuesday, April 9

Hope for a Brighter Day (FH)5:30 p.m.
Finance MG (103) 6 p.m.
Alcoholics Anonymous (FH)10 p.m.

Wednesday, April 10

Fellowship Supper (FH) 5:20-6 p.m.
Children's Activities 6-7:15 p.m.
Youth Group (Youth Suite) 6-7:15 p.m.
Adult Class—Cloud of Witnesses: Stories
from Saints-in-Process (FH) 6:10-7:15 p.m.
Sanctuary Choir rehearsal (Choir Room) 7:15-8:15 p.m.

Thursday, April 11

Young Adult MG (FS) 5:30 p.m.
Table Talk (Off-site) 6:30 p.m.
Alcoholics Anonymous (Sanctuary) 7 p.m.

Friday, April 12

Men's Fellowship Gathering (FS) 8 a.m.
Wedding rehearsal (Sanctuary) 4 p.m.
Friday Church (Sanctuary) 7-7:45 p.m.
Narcotics Anonymous (FH) 8 p.m.

Saturday, April 13

Wedding (Sanctuary) 5 p.m.

Sunday, April 14—Palm Sunday

Worship 8:30 a.m.
Worship 9:30 a.m.
Bible Study 9:30 a.m.
Highlights Class (Commons) 9:30 a.m.
Worship 11 a.m.
Bible Study 11 a.m.
Personnel MG (Pastor's Study) 12:15 p.m.
Families with Children MG (201) 12:30 p.m.
Adult Handbell rehearsal (200) 2 p.m.
Easter Festival (Entire Building) 3-5 p.m.

Monday, April 15

Youth MG (Youth Suite) 6 p.m.
Deacons (Commons) 7 p.m.

Tuesday, April 16

Hope for a Brighter Day (FH) 5:30 p.m.
Congregational Engagement MG (Youth Suite) 6:30 p.m.
Alcoholics Anonymous (FH) 10 p.m.

Wednesday Night Menus

April 10

BBQ Chicken
3 Cheese Pasta Bake
Oven Roasted Asparagus
Spinach and Apple Salad
Rolls
Dessert



April 17

Salisbury Steak
Mashed Potatoes and Gravy
Vegetable Medley
Pear, Walnut, and Blue Cheese Salad
Rolls
Dessert

Adults: \$7; Children ages 4-11: \$3.50; Max per family: \$21

Reminder: If you have a reservation you are responsible to pay for it. Cancellations must be made *no later than 11:00 a.m. the Tuesday before your reservation.* You may also contact the church office to make your reservations/cancellations.

This Week's Deacons

Friday, 7:00 p.m.

Jeff Grey, John Pacyga (C)

Sunday, 8:30 a.m.

Joey Eubank, Michael French,
Nathan Marrs (G), Gene Streible (C)

Sunday, 9:30 a.m.

Steven Michael Carr (G), Libby Cunningham,
Michael DeWhatley (C), Bill Martin

Sunday, 11:00 a.m.

Suzanne Busse, Larry Davis (C),
Lewis Miller, Ginny Sims (G)

Around Highland...

... Congratulations to Rachel and Jason Nally on the birth of their baby.
... Congratulations to Amy and Jessica Edelen on the adoption of their child.
... (pictured below) Paul Baxley, Executive Coordinator of the Cooperative Baptist Fellowship, along with Kasey Jones, Associate Coordinator of Strategic Operations and Outreach, met for dinner with Highland members on Monday evening, April 1, upstairs at the Bristol. Everyone enjoyed the Bristol's green chili wontons and then dove into great conversations on topics of importance to churches locally as well as nationally.



Upcoming Events at Highland

April 11	Table Talk	April 24	Quarterly Church Conference
April 14	Palm Sunday; Highlights Class; Easter Festival	May 18	Annual Jean Janes Yard Sale
April 18	Maundy Thursday Service	May 19	Children's Choir Spring Service
April 19	Tenebrae Service	May 22	Handbell and Orchestra Spring Concert
April 21	Easter Sunday	May 27	Church Offices Closed
April 22	Donations being accepted for Annual Yard Sale	May 31	Friday Church Fifth Friday Fellowship Supper

Upcoming Deacon Nominations

Each year, our church nominates members to serve as Deacons. This year's nominations are due by April 21st. Please look around the congregation and nominate people that you know from Bible study, Ministry Groups and social aspects—the deacon body is a blend of new and long time Highland Baptist Church members, young and seasoned and diverse. As our congregation continues to grow, the role of deacons for pastoral care is key. At Highland, deacons are not an “administrative board,” but rather, servant leaders. They need not be perfect, but must be committed to a walk in humble faith. The primary functions of deacons are listed at the bottom of this sheet. Here are some core qualifications and requirements:

- Spiritual discernment
- Active involvement in worship, Bible study, and personal spiritual development
- Financially supportive of the ministry budget
- Ability and willingness to regularly attend monthly deacons' meeting
- Ability and willingness to care for members through prayer, visits, and other communications
- **Time Commitment:** 10-12 hours per month (includes worship)

Deacons serve three-year terms. They must be a member of Highland Baptist Church for one year.

DEACONS ROTATING OFF IN 2019

Libby Cunningham	Larry Davis	Michael DeWhatley	John Foster	Holly Harris
Jill Ligon Davis	Sharon Sanders	Kim Shippey	Gene Streible	

DEACONS ROTATING OFF IN 2020

Cheryl Davis	Tony Dougherty	Allison French	Nathan Marrs	Bill Martin
Lewis Miller	Ginny Sims	Becky Smith	David Tucker	David Wells

DEACONS ROTATING OFF IN 2021

Suzanne Busse	Steven Michael Carr	Joey Eubank	Sally Evans	Michael French
Jeff Grey	Doris Hornbuckle	John Pacyga	Guthrie Graves-Fitzsimmons	

HONOR DEACONS

Keith Eiken	Dave Nakdimen	Pat Ramsey
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NOMINATIONS

Those listed above are not eligible for nomination at this time as they are already serving or are finishing a term. **Please return your completed form to the church office or place in the offering plate.**

Please nominate up to 9 people. It would be most helpful if you could nominate at least 5 people.

Deacon Responsibilities

The role of **Deacons** at Highland Baptist Church revolve around these key areas:
Spiritual Discernment - serving as a “sounding board” for the ministry staff on issues affecting the life of the church. Often, these are complicated or potentially divisive issues that need thoughtful and prayerful consideration.
Worship Leadership - greeting in the Sanctuary, collecting offerings, serving communion, and being available to pray with individuals following worship.
Deacon Care Teams - organized into groups designed to meet a variety of needs in our congregation. In these activities and others, the deacons monitor the overall health and needs of the church. These teams are as follows:
 • The **New Members Care Team** welcomes each new member; helps to integrate them into the fellowship of Highland and helps to ensure new members find their place of participation and service.
 • The **Pastoral Care Team** ministers to members who are ill, in the hospital, or experiencing other needs, through visits, phone calls or notes of encouragement.
 • The **Continuing Care Team** maintains contact with members who have ongoing needs, often due to long-term health concerns.