

Where transformed people are joining the work of God.



HIGHLAND BAPTIST CHURCH
1101 Cherokee Road
Louisville, KY 40204



A thinking, feeling, healing
community of faith

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1101 Cherokee Road
Louisville, KY 40204
Phone: (502) 451-3735
Fax: (502) 451-3760
Website: www.hbclouisville.org

Deb Ackerson
deb@hbclouisville.org
FINANCIAL SECRETARY
Jerre Bassett
FULL-TIME CUSTODIAN
Frank Bassett
PART-TIME CUSTODIAN
Lauren Blackwell
lauren@hbclouisville.org
ADMINISTRATIVE COORDINATOR
Fred Bogert
fred@fredbogert.com
DIRECTOR TO FRIDAY CHURCH
Don Burke
PASTOR EMERITUS
Linda Campbell
linda@hbclouisville.org
CHILDREN'S MINISTRY ASSISTANT
Kathy Collier
kathy@hbclouisville.org
MINISTER OF MUSIC AND WORSHIP
Perry Dixon
perry@hbclouisville.org
ASSOCIATE PASTOR TO YOUTH AND THEIR FAMILIES
Andria Eadens
andria@hbclouisville.org
PUBLICATIONS/MEMBERSHIP/OFFICE MANAGER
Austin Echols
austin@hbclouisville.org
ORGANIST AND MUSIC ASSOCIATE
Jim England
INTERIM PROCLAIMER
jim@hbclouisville.org
Carol Harston
carol@hbclouisville.org
ASSOCIATE PASTOR FOR FAITH FORMATION AND CONGREGATIONAL ENGAGEMENT
Lauren Jones Mayfield
laurenjm@hbclouisville.org
ASSOCIATE PASTOR TO YOUNG ADULTS AND MISSION
Walter McWhorter
walter@hbclouisville.org
OPERATIONS DIRECTOR
Renee Purtlebaugh
renee@hbclouisville.org
ASSOCIATE PASTOR TO CHILDREN AND THEIR FAMILIES
Kim Shippey
kim.shippey@att.net
DEACON CHAIR
Becki Streif
bstreif@twc.com
MINISTRY COUNCIL CHAIR

All Saints' Day This Sunday

Highland's church family will celebrate All Saints' Day this Sunday, November 4. In all three morning worship services, we will pause and remember those in our church family who died in the past year: Alice Bartley, Janie Blair, Carl Brown, Glynn Coryell, Dottie Adams Frank, Eloise Nutting, John Sanders, Lisa Soler, Maxine Teel, and Zada Wagaman. We give thanks for their lives as well as God's unending goodness. We will lift our voices in song as we sing the hymn, *For All the Saints*, in worship:

*For all the saints, who from their labors rest,
who Thee by faith before the world confessed,
Thy name, O Jesus, be forever blest. Alleluia!*

Please join us in worship this Sunday as we remember those who will always belong to Highland's faith community. We encourage all worshippers to write the name of a loved one they want remembered on the white board outside the sanctuary in the Commons.

**Follow-Up Commitment Sunday,
148 Total Commitments to 2019 Ministry Budget**

This past Sunday served as our follow-up Commitment Sunday, for those who were not present or able to make a commitment on October 21. Our commitments now total \$569,615 from 148 individuals and families of Highland for 2019's ministries and dreams.

With our two Commitment Sundays behind us, our Finance Ministry Group now takes up the mantle of evaluation and discernment to determine how our faithful gifts will support the work of the church in the coming year. The congregation will gather for conversation about our proposed budget on Wednesday, November 14, in a called business meeting, and we will vote on our 2019 ministry budget on Sunday, November 18.

We continue to receive pledges by mail and online, and we encourage you to still make a pledge if you have not done so. This will help us meet our goal of \$1,262,000! Confidential commitments can also be made online at <https://hbclouisville.org/give/yearly-pledge/> and by contacting our Financial secretary, Deb Ackerson, at 451-3735 or deb@hbclouisville.org.

Threaded Together, A Lunch with La Casita This Sunday

Join us this Sunday, November 4, at 12:30 p.m., in Fellowship Hall, as we celebrate and support La Casita Center. We will hear stories from members of Louisville's Latino community as we enjoy a delicious taco bar lunch provided by Los Aztecas.

Childcare and children's activities will be provided by Highland's Kim Frazier-Pirog's Side-by-Side Studio. Tickets are \$10 per adult, \$7.50 per child under 10 (\$25 per family with children). We encourage Bible study classes to purchase an entire table for \$80. Make your reservation online at <https://hbclouisville.org/congregational-life/threaded-together-lunch-with-la-casita/>.

Since we strive to be a church that acts with empathy and justice, let us heed the poignancy of this opportunity to meet our immigrant neighbors. We hope you can join us. ~ *Immigration Ministry Team*

Church Celebrates 125 Years on Sunday, November 11

This year marks 125 years of Highland Baptist Church on the corner of Grinstead and Cherokee. We will celebrate this occasion with two identical services at 9:30 and 11:00 a.m. In addition to worship, there will be several opportunities for you to join us in cherishing the church!

- We will have a commemorative poster which everyone will be invited to sign on November 11. The poster will remain available through the end of November for people to sign as they are able.
- Note-cards are available around the building now which invite you to consider: What do you cherish most about Highland? What memories do you hold dear from your time at Highland? Fill out the cards and bring them on November 11 to be displayed in the Commons. We will collect the cards through the month of November and store them in the church's time capsule.
- We will end the morning with cake and ice cream in Fellowship Hall!

For the Living of These Days—A Word from Lauren Jones Mayfield

The Apostle Paul loved the early church located in the ancient city Philippi. The congregation got along for the most part. Their theology was sound. Their rituals relevant. Their relationship with the government stable. We see throughout Paul's letter to the Philippian people his fondness for them.

Here is the opening: "I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ."

Is that not beautiful? Who doesn't want to receive a letter that begins with such devotion from a pastor and mentor? Highland, how are you doing with finding the courage to cherish? I hope you feel empowered to name the moments and parts of this faith community that equip you for the living of these days—both at church and in our world. Naming what you cherish can be a bold move, especially in the face of trauma or transition. Celebrating what you hold dear, even as external circumstances swirl, offers hope and a promise that not all is lost.

I meant so much what I said at the close of the 11am worship service on Sunday. The gift of standing alongside you in the pews to sing the Doxology—a hymn of praise—in light of three services that offered honest faithful giving testimonies, poignant prayers, the story of Bartimaues getting to see again, relevant orchestration and hymnary, and the opportunity to name the trials of our world in a sermon ... it all ministered to *this* minister in profound ways. I cherish these sacred moments, just as I do the chance to serve as one of your pastors. May God continue this good work in each of us and in our church.

Reminder:

There will be no evening activities/supper tomorrow, October 31

**Time Change
This Sunday,
November 4**



Remember to "Fall" back one hour before you go to bed on Saturday!



**Weekend Services
All Saints Sunday
Celebration of Holy Communion**

Mark 12:28-34
Jim England, Proclaimer
Anthems:
*O Christ, Surround Me
In Peace, in Peace,
Through Christ the Door*

Update from the Pastor Search Committee

Last Sunday, the Pastor Search Committee presented a portion of the results from the recent Pastor Search Survey. There were around 125 people in attendance, with lots of energy and good conversation in small groups around the tables. The Search Committee will review the comments from the conversation and use these as we move forward in developing a "Church Profile" for use in saying who we are as Highland Baptist Church to any potential candidates for pastor. Our next Congregational Conversation will be on November 18 following our morning worship services. Four of the members of the Interim Committee (Roy Fuller, Diane Brewer, Molly Braun, and Chip Miller) will join the Pastor Search Committee as part of the Transition Team that will be working with the consultant we have from the Center for Congregational Health. Thank you to all who attended and for your input as we continue on this journey.
~ *Bob Cunningham*, Chairperson of Pastor Search Committee

**Highland's Word
To Our Community**

**GIVE US COURAGE
TO CONFRONT HATRED**
SUN 8:30 9:30 & 11 FRI 7

Cream of the Crop Trip, November 10

Cream of the Crop is a group, retirement age and above, that gathers monthly. Our activities range from pot-lucks to trips to local places of interest. We hope you will join us at Ciao Ristorante (1201 Payne St.) on Saturday, November 10, for a noon lunch. RSVP to Joey Eubank by Wednesday, November 7, if you plan to attend.

November is Faith in Action Month

As we move into a season of thanksgiving and gratitude, families with young children are invited to put your faith into action in the month of November! First, join us for our family service project (see details below!). Second, the Families with Children Ministry Group will be providing a list of organizations and projects that your family can participate in as your schedule allows. As you participate, we hope you will share how you have put your faith into action that we might share our creativity and learn from one another! Email stories of your experience to renee@hbclouisville.org and/or post them to our *Children and Family Ministry of Highland* Facebook group. Any questions? Contact Renee Purtlebaugh or any member of the Families with Children Ministry Group.



Family Service Project, November 12

This fall, the Families with Children Ministry Group is collaborating during our November Faith in Action Month with the Jean Janes Women's Mission Circle and our Children's Bible study classes to bring to you a family service project! Over the next month, we will be collecting items that will be transformed into 60 Christmas gift boxes for 4th grade boys in South Central and Southwestern Kentucky via a partnership with CBF Field Personnel, Scarlett Jasper. More information about the items we are collecting has been shared in children's Bible study classes. Make plans to join us on Monday, November 12, 6:30-7:30 p.m., as we take our collected gifts and assemble them into Christmas packages!

Important Dates to Remember

| | | | |
|-------------------|------------------------|------------------|----------------------------|
| November 2018 | Faith in Action Month | June 24-27, 2019 | PASSPORT <i>kids!</i> |
| November 12, 2018 | Family Service Project | July 19-21, 2019 | Vacation Bible School Camp |
| November 18, 2018 | Pastries for Parents | | |

Christmas Poinsettias

Our Sanctuary will once again be beautifully adorned with red poinsettias this Advent and Christmas. All members are invited to purchase a poinsettia for \$15 in memory/in honor of a family member, friend, or loved one. Please submit payment and information in an offering envelope (available in each pew) to the church office no later than Sunday, November 25.

Christmas Poinsettias

Given By _____

In Honor Of _____

In Memory Of _____

Emma Leachman Group Welcomes Sharon Kutz-Mellem This Monday

This Monday, November 5, at 4:00 p.m., in room 103, the Emma Leachman Women's Mission Group will hear from Sharon Kutz-Mellem about her work in support of immigrants. Sharon is the leader of Grannies Respond Kentucky.

In August, in response to the removal of children from their parents, a caravan of grandmothers from across the US, as far as Portland and New York City, traveled to the Rio Grande Valley for a full day of action in "the fight for human dignity." The caravan, known as "Grannies Respond," linked up with the Angry Tias and Abuelas for 24 hours of action. Assisting Angry Tias and Abuelas with filling backpacks to drop off to immigrants waiting on bridges at the U.S. ports of entry seeking asylum, they accompanied the local volunteers in delivering aid, but also to "bear witness."

From the start, the intention was set to "listen," that they may take home the lessons learned on the border. "How can we help?" This question was answered with announcing the launch of a new project for the Grannies: the so-called "Overground Railroad." The focus of the "Overground Railroad," is that of assisting immigrants who are dropped off at different bus stations around the country. According to Roya Salehi, who is a member of the Grannies Respond, the name of this project references Harriet Tubman's The Underground Railroad.

Louisville's Greyhound Bus Station is a stop for many immigrants who are being sent to detention centers in the north and east. At the Louisville station, volunteers provide a welcoming message and distribute care packages of items from water and tooth brushes to snacks, baby formula, and coloring books for the children.

All are invited to hear about this hands-on ministry that aspires to be the face of love to those who have encountered violence in their own countries and treated like criminals in ours.

This Week:

Tomorrow, October 31—No Programming/Off for Halloween
This Sunday, November 4—Bible Study, 9:30 a.m.; MS Girls Group, 3:00 p.m.; HS Girls Group, 7:00 p.m.



Guys Group Camping, November 9-10

6th-12th grade Guys will travel to Chris Mayo's family's farm in Greensburg to eat together and have a fire Friday night before exploring and hiking on Saturday morning. Will depart Friday evening and return after lunch on Saturday; a quick, but meaningful time together.

Annual Fall Retreat, November 30-December 2

All youth 6th-12th grade will travel to Aldersgate Camp for our annual Fall Youth Retreat where they will explore faith formation crafted specifically for them, grow together in friendship, sleep a little, and chase goats. Fall Youth Retreat is by far a community favorite—join us!

Fall Retreat, Online Sign-ups Going on Now

Belong: Knowing Self, Finding Community | November 9-11

With the help of Brene Brown, themes about wilderness wandering, and with a nod to the struggles that come when we try to live authentically and in community, this retreat will offer you time to reflect on how you want to show up in the world, why and when you show up, and the value of trusting the community that meets you when you do.

Your retreat planning crew is excited about all the details, including but are not limited to, an en route dinner at Cracker Barrel (woot!), a community art project with hammers, sharpies, canvas, leather twine, and washers; outdoor wonders, community building, and space for introspection, chilling, and (duh) s'more at the fire pit.



November 7: 125 Years at the Corner of Grinstead & Cherokee

In anticipation of celebrating our 125th Anniversary on Sunday, November 11, let us ask again: how did we get here? What defining moments led this church to be the church that it is? Who are the characters that have forever impacted our community? Phil Collier will offer a glimpse into our rich history on Wednesday, November 7, from 6:15-7:15 p.m. in the Fellowship Hall. Join us as we cherish our church and its legacy!



November 28 and December 5: The Courage to Cherish

As we end this calendar year at Highland Baptist Church, we are going to take two Wednesday evenings to ask some process questions: What have we had to let go of this year? What does it mean to live in this interim time? 2019 will hold a lot of new life for Highland. We will complete our journey with the Center for Congregational Health. The Pastor Search Committee will be in the full swing of finding a new pastor. Much will be revealed by the year end of 2019. In order to be ready to receive change in the coming year, our Deacon Body will lead a two-week class on November 28 and December 5 from 6:15-7:15 p.m. in Fellowship Hall. Our deacons will teach material from *Managing Transitions: Making the Most out of Change* which will invite conversation around the table. How do you we cherish Highland Baptist Church? We cherish our church *together* through conversations about what has been, what will be, and what is to come! See you on November 28!

November 8: Libation Theology

Libation Theology provides an informal time of lively fellowship during which topics at the intersection of faith with experiences of daily living and current events also are discussed. Join us Thursday, November 8, for our monthly Libation Theology at 6:30 p.m. We will gather in the loft area at Molly Malone's in St. Matthews (the corner of Shelbyville Road and Breckinridge Lane). No reservation required. For more information, please contact Earl Shelp, Jim Shelton, Lance Springs, or Becki Streif.

Adult Bible Study: Meet the Friendship Class!

Time & Location: 11:00 a.m. Bible study hour, room 103 across from church offices

Class Description: Every Sunday, the faithful members of the Friendship Class gather together to find new and fresh meaning within text they have read their whole life long. "Formations" curriculum offers reading material in advance so that their time together might be enriched by thoughtful discussion. Marilyn Sanders guides their time, managing to inspire this class of life-long Christians with new biblical insights.

Delicious Tamales

Will once again be available on **Sunday, November 11**, in the Commons, following the 11:00 worship service. The tamales are made and served with care by our friend whom we have welcomed before. Donations made on Sunday, November 11, go directly to her to help her pay rent and other living expenses. Please stop by and enjoy this generous contribution to our community.



Please Note:

Articles for the weekly newsletter should be submitted to Andria no later than Monday mornings.



**This Week
at Highland**

Tuesday, October 30

Tuesday Adult Bible Study (Commons) .11:30 a.m.-2 p.m.
 Hope for a Brighter Day (FH) 5:30 p.m.
 Rohr Book Study for Men (FS) 7 p.m.
 Alcoholics Anonymous (FH) 10 p.m.

Wednesday, October 31

No Evening Activities/Supper

Thursday, November 1

Theology on Tap (Off-site) 6 p.m.
 Pastor Search Committee (Pastor's Study) 7 p.m.
 Alcoholics Anonymous (FH) 7 p.m.

Friday, November 2

Men's Fellowship Gathering (FS) 8 a.m.
 Friday Church (Sanctuary) 7-7:45 p.m.
 Narcotics Anonymous (FH) 8 p.m.

Sunday, November 4

Worship 8:30 a.m.
 Worship 9:30 a.m.
 Bible Study 9:30 a.m.
 Worship 11 a.m.
 Bible Study 11 a.m.
 Worship MG (103) 12 p.m.
 La Casita Luncheon (FH) 12:30 p.m.
 Orchestra rehearsal (Sanctuary) 12:30 p.m.
 Adult Handbells rehearsal (200) 2-3 p.m.

Monday, November 5

Ministry Council (200) 6 p.m.

Tuesday, November 6

Elections (FH) 6 a.m.-6 p.m.
 Hope for a Brighter Day (FH) 5:30 p.m.
 G.R.O.W. (103) 6 p.m.
 Rohr Book Study for Men (FS) 7 p.m.
 Alcoholics Anonymous (FH) 10 p.m.

Upcoming Events at Highland

| | |
|---------------|---|
| October 31 | No Evening Activities/Supper |
| November 1 | Theology on Tap |
| November 4 | La Casita Luncheon |
| November 8 | Libation Theology |
| November 9-11 | Young Adults Fall Retreat |
| November 10 | Cream of the Crop Trip |
| November 12 | Families with Children Service Project |
| November 14 | Called Business Meeting and Congregational Conversation to discuss 2019 budget |
| November 18 | Vote on 2019 Budget; Congregational Conversation with Transition Team and Chris Gambill |

Wednesday Night Menus

October 31

No Evening Supper/
Activities



Adults: \$7; Children ages 4-11: \$3.50; Max per family: \$21

Reminder: If you have a reservation you are responsible to pay for it. Cancellations must be made *no later than 11:00 a.m. the Tuesday before your reservation.* You may also contact the church office to make your reservations/cancellations.

November 7

Oven Roasted Turkey
with Gravy
Sweet Potato Soufflé
Green Bean Casserole
Strawberry/Orange Salad
Yeast Rolls
Dessert

Around Highland...

... Our Fall work day to clean up the property around the building will be on Saturday, December 1, at 8:30 a.m. More details soon.

... Barbara Victoria Colvert has recently had a book published, Living All the Way: How Hospice Care Informed Three End-of-Life Journeys and is available at <https://tinyurl.com/y7fke8c>.

This Week's Deacons (Communion)

Friday, 7:00 p.m.

Sally Evans, John Pacyga, Becky Smith (C)

Sunday, 8:30 a.m.

Tony Dougherty (C), Joey Eubank, Allison French

Sunday, 9:30 a.m.

Steven Michael Carr, Libby Cunningham, Michael DeWhatley, Holly Harris, Becky Holloman, Jill Ligon Davis, Lewis Miller (C)

Sunday, 11:00 a.m.

Suzanne Busse, Guthrie Graves-Fitzsimmons (G), Jeff Grey, Doris Hornbuckle, Lewis Miller, Sharon Sanders, Kim Shippey (C), David Tucker, David Wells

Friday Men's Fellowship Renewed

Last Friday, we had a great first gathering of our renewed Friday Men's Fellowship. Based on the positive responses from those who were with us (Chet Watson, Reece Little, Lewis Miller, Loren Townsend, James Hikes, Billy Flood and Michael French), and those who indicated they would come to future gatherings, we will continue to meet **each Friday at 8:00 a.m., in the Fireside Room.** We hope you will join us for a light breakfast, coffee, and deep, authentic connection with fellow men in the church as we grow in life and faith in God together.

My Faithful Giving Story by Diane Endicott and Kim Clark



Good morning, my name is Diane Endicott and this is my wife, Kim Clark. We have been attending Highland for a year and a half and became members in May this year. Kim and I enjoy participating in Habitat for Humanity, being a part of Sandy Little's Sunshine Brigade and are greeters one Sunday a month and attend the Messengers Bible study class—our "micro" church family within Highland.

After hearing Tom Ketterman speak so eloquently last Sunday, I started to rethink what I had prepared for today. I decided to continue with the message my heart was telling me to deliver, so here it goes.

Kim and I strive to live contently with less in our lives. We enjoy our simple home, time spent with family, friends, and our pets. We do not constantly search for things or experiences to fulfill our lives and make us "happy".

While I was writing, I recalled a Veggie Tales video, my daughter watched when she was very young. Trust me, I tried and tried to get this thought out of my head, but just couldn't shake the idea. In the video, the Stuf-Mart is built next to Madame Blueberry's home, and she becomes obsessed with getting more and more stuff. In the end, her house—which is actually a treehouse—gets launched into the air from the weight of all the stuff and ultimately is destroyed. After this devastating event, Madame Blueberry witnesses this young asparagus girl with her asparagus parents in the park, singing a song about being thankful for her parents, a single piece of pie for her birthday, and God's love and care. Madame Blueberry has her ah-ha moment and realizes that all the items from the "Stuf-Mart" didn't really make her happy.

Much to my daughter's dismay, I kept the "Thankful Song" alive in our home long after the video was watched; I wanted her to be thankful for the simple things in life and content with the living simply.

By now, you may be asking, why is she talking about a blueberry, asparagus, and "Stuf-Mart", what was Renee thinking when she asked these two folks to petition our pledges, or perhaps you started thinking about your grocery list... stay with me another minute.

We feel certain that each of you understand the basic necessity to fund the church's staff, pay for utilities, and building maintenance. But what you are supporting is anything but basic. Kim and I love the ministry staff; each with their own distinctive gifts—we feel like better human beings because they have touched our hearts. The music at Highland is so beautiful; music of all kinds, music so wonderful that we can be moved to tears. Having this magnificent sanctuary to hear God's word, receive Holy Communion; perhaps you were married at Highland or said goodbye to a loved one in this space. The amazing Bible study rooms, nurseries, common areas to commune as one family. One of the most meaningful experiences Kim and I have experienced at Highland was in Fellowship Hall when we washed each other's hands during the Maundy Thursday service.

Giving to Highland allows us to reach outside the walls of the church, near and far, to purposely live out the golden rule; to do unto others.

We invite you to examine your lives, seek out what truly brings you contentment; are there things perhaps, you can leave at the "Stuf-Mart"? If you haven't made your commitment, we ask you to look inside your heart—what do you treasure about this sacred place—what is your "Why I Give" story?

Dear Lord, thank you for our lives, for this church and for the hope that is within us. Save us from selfish thoughts as we give out of abundance to bring life and love to others. Keep us sensitive, Lord, to the hurts and hungers of those who have very little and help us be doers of your good will. Amen.

My Faithful Giving Story by Troy Burden



Good morning, I'm Troy Burden, and I'm honored to be asked to speak to you this morning on at the request of the faithful giving ministry group.

I've been a member of Highland Baptist for over 23 years now, nearly half my life, actually. That was a bit sobering for me when I started thinking about what I should say this morning.

When I started coming to Highland, Jim England was the interim minister... for the first time. The motto, so to speak, of Highland, was that it was a "thinking, feeling, healing" community of faith. That really drew me in. Having grown up in the SBC, but then being asked to not attend the SBC of my college years after I came out of the closet, meant that I had some healing to do. I did long for a community of faith where I could be myself, heal, feel,... and possibly think.

Since becoming active at Highland, I've been honored to serve as a deacon, on many ministry groups (or committees as they used to be called) and have found this to be my home. Recently I participated in the focus groups that Carol led helping inform her doctoral dissertation about theological trauma. Yet again, I was able to think about why church is still important to me. And to feel and heal with others in the focus groups as I heard their stories.

It is my prayer that others, like you and me, who yearn for that place of community, of acceptance, where we can draw closer to God and learn how we can do God's work in our daily lives, will find their way into this place, Highland Baptist Church, and journey with us. That is why, we must give monetarily.

The theme for this year's faithful giving campaign is "Faithful Giving, Today and Tomorrow".

We must give today so this congregation can maintain, sustain, and grow. I don't know about you, but just staying in tune with the news creates a huge need for this place for me. Possibly now more than in some years past. And a place for my teenage son, who is finding his way in this world with support and guidance from an amazing youth community.

I love that we at Highland Baptist specifically invest in our children, youth, young adults with amazing full-time pastors, who focus on those groups (and other duties, many other duties).

Back to those sessions with Carol... I suppose we could find a place of community elsewhere really. Work, school, a bowling league, a neighborhood, a civic club, a country club. But in order to be filled with the Holy Spirit, to be doers of the Word that we may struggle to understand, to be part of the work of love... we need a community like this church that fuels us and challenges us to be our best selves, and to serve.

So, I challenge myself, and you, not to be complacent. To give joyfully and generously, not just for today, but for many tomorrows.

Pray with me please: *God, we thank you for this church, the ministers and staff, for this lovely space we can worship and learn how we can be part of the work of love in the world. We thank you that our needs are met. We praise you that we indeed have enough. May we give our money generously and joyfully. Amen.*

Cleaning Crew Thank-you

Three months ago, our beloved custodian, Jerre Bassett, had foot surgery that required a reshuffling of job duties during her recovery. As a result, we've had a number of people step in to perform the part-time custodian responsibilities while Frank Bassett took over Jerre's full-time work. Pictured here are (left to right) Walter McWhorter, Steve Helm, Bruce Carroll, and Bob Belcher who served as our primary setup and cleanup crew with Fellowship Hall. In addition, our Financial Secretary, Deb Ackerson, and Carol Harston have helped with regular cleaning duties of their own. Steve Helm has earned an extra bit of recognition for many hours spent working, often in the wee hours of Sunday mornings. Thanks to all who have helped to keep the building running during Jerre's absence!



A Note of Thanks

Thank you for all your prayers for my grandson Russell Sperberg, who recently had back surgery. His recovery is going well. It is such a gift to have the support of a caring church. ~ Phoebe Delamarter

Weekly Financial Report October 21, 2018 (42 weeks)

| | Weekly Requirement | Receipts This Week | YTD Requirements | YTD Receipts | YTD Over/Under |
|---------------|--------------------|--------------------|---------------------|---------------------|----------------------|
| Contributions | \$21,846.91 | \$18,711.30 | \$849,843.99 | \$778,659.00 | (\$71,184.99) |
| Other Income | \$1,103.37 | \$2,438.75 | \$46,341.30 | \$50,223.70 | \$3,882.40 |
| Total | \$22,950.28 | \$21,150.05 | \$896,185.29 | \$828,882.70 | (\$67,302.59) |



2015 Building Renovation Project

| | | | |
|-----------------------|----------|--------------|-------------|
| Contributed this week | \$495.00 | Loan Balance | \$14,965.00 |
|-----------------------|----------|--------------|-------------|