

Where transformed people are joining the work of God.



HIGHLAND BAPTIST CHURCH
1101 Cherokee Road
Louisville, KY 40204



HIGHLAND BAPTIST CHURCH

A thinking, feeling, healing community of faith

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1101 Cherokee Road
Louisville, KY 40204
Phone: (502) 451-3735
Fax: (502) 451-3760
Website: www.hbclouisville.org

Deb Ackerson
deb@hbclouisville.org
FINANCIAL SECRETARY
Jerre Bassett
FULL-TIME CUSTODIAN
Frank Bassett
PART-TIME CUSTODIAN
Lauren Blackwell
laurenb@hbclouisville.org
ADMINISTRATIVE COORDINATOR
Fred Bogert
fredb@fredbogert.com
DIRECTOR TO FRIDAY CHURCH
Don Burke
PASTOR EMERITUS
Linda Campbell
linda@hbclouisville.org
CHILDREN'S MINISTRY ASSISTANT
Kathy Collier
kathy@hbclouisville.org
MINISTER OF MUSIC AND WORSHIP
Perry Dixon
perry@hbclouisville.org
ASSOCIATE PASTOR TO YOUTH AND THEIR FAMILIES
Andria Eadens
andria@hbclouisville.org
PUBLICATIONS/MEMBERSHIP/OFFICE MANAGER
Austin Echols
austin@hbclouisville.org
ORGANIST AND MUSIC ASSOCIATE
Jim England
INTERIM PROCLAIMER
jim@hbclouisville.org
Carol Harston
carol@hbclouisville.org
ASSOCIATE PASTOR FOR FAITH FORMATION AND CONGREGATIONAL ENGAGEMENT
Lauren Jones Mayfield
laurenjm@hbclouisville.org
ASSOCIATE PASTOR TO YOUNG ADULTS AND MISSION
Walter McWhorter
walter@hbclouisville.org
OPERATIONS DIRECTOR
Renee Purtlebaugh
renee@hbclouisville.org
ASSOCIATE PASTOR TO CHILDREN AND THEIR FAMILIES
Kim Shippey
kim.shippey@att.net
DEACON CHAIR
Becki Streif
bstreif@twc.com
MINISTRY COUNCIL CHAIR

This Sunday: Congregational Conversation

We will gather for a Congregational Conversation over lunch following our morning services this Sunday, October 28. The Pastor Search Committee will be leading the first of a two-part presentation of the results from the recent Pastor Search Survey, which will also be discussed in small groups around the tables.

Meal reservations are required if you plan to attend and must be submitted no later than tomorrow, October 24, by contacting the church office at 451-3735 or deb@hbclouisville.org.

This conversation is part of our preparation for a meeting with our consultant, Chris Gambill, on November 18. If you have questions, please contact Bob Cunningham, Chairperson of the Pastor Search Committee at bobcunningham19@gmail.com.

105 Commitments to 2019 Ministry Budget

During this season of challenging ourselves as a faithful congregation, we have heard stories and have been asked to make a *financial* commitment to continue the ministries of Highland. As you consider your faithful gift you might find yourself asking, what are some of the dreams for 2019? We are readying our hearts and minds through *spiritual* commitment as we work with the Center for Congregational Health, who will walk with us through our interim season. In addition, our 2019 proposed budget (on page 4 of today's newsletter) includes crucial facility maintenance projects and congregational activities that our ministry groups and teams hope to move from dream to reality. In the coming year, we plan to continue tithing our ministry budget, giving 10%, directly to missions, and we will celebrate the completion of our Building Love Capital Campaign debt payment that has been part of our monthly expenses for the past four years (six years early!). And if these reasons aren't enough, check out a video that shares why Highlander's give faithfully for our present and our future! <https://vimeo.com/296638210>.

Commitment Sunday saw 105 individuals and families of Highland pledge \$419,414 to 2019's ministries and dreams. Last year following Commitment Sunday, we received \$496,304 in pledged gifts from 147 individuals and families. We are grateful to see the continued generosity and commitment of our church. To all who have submitted pledges - thank you! Our goal for this season's commitments is \$1,262,000.

Additional commitments will be received throughout the week by mail and this Sunday, October 28, during our follow-up Commitment Day (for those absent or not prepared to make a commitment last Sunday). Confidential commitments can also be made at <https://hbclouisville.org/give/yearly-pledge/> and by contacting our Financial secretary, Deb Ackerson, at 451-3735 or deb@hbclouisville.org.

Tomorrow Evening: Cloud of Witnesses

Highland's sanctuary is filled with saints—the ones in the stained-glass windows who have completed the race and the ones in the pews who are still in process. When we assume saints to be perfect people, we miss the truth they have to share. Saints are the ones who wonder if God is up to something and step out in humility and boldness to share their glimpses of the divine. Story-telling by these "Saints-in-Process" makes God visible for the church. Join us tomorrow evening, October 24, 6:10-7:10, for our first Cloud of Witnesses of the semester as Bob Cunningham facilitates a conversation with Marc Dowell, Renee Purtlebaugh, and Marilyn Sanders who will share their faith journey.

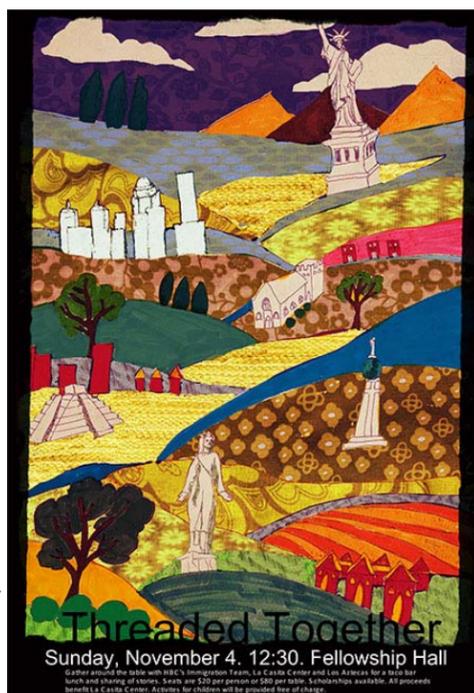
Threaded Together, A Lunch with La Casita November 4

Join us on Sunday, November 4, at 12:30 p.m., in Fellowship Hall, as we celebrate and support La Casita Center. We will hear stories from members of Louisville's Latino community as we enjoy a delicious taco bar lunch provided by Los Aztecas.

Childcare and children's activities will be provided by Highland's Kim Frazier-Pirog's Side-by-Side Studio. Tickets are \$10 per adult, \$7.50 per child under 10 (\$25 per family with children). We encourage Bible study classes to purchase an entire table for \$80. Make your reservation online at <https://hbclouisville.org/congregational-life/threaded-together-lunch-with-la-casita/>.

A word about Allison Keenan's original artwork for this event: *During the military coup of Chile in the 1970s, the government did really horrible things to people, like separate children from their mothers. Women and Catholic groups sewed crafts called arpilleras and sold them to tourists. They put a secret pocket in the back with stories and cries for help, trying to appeal to the basic human empathy of tourists who may help them. I tried to make the flyer look like a Chilean arpillera, illustrating a journey.*

Since we strive to be a church that acts with empathy and justice, let us heed both the beauty of the artwork and the poignancy of this opportunity to meet our immigrant neighbors. We hope you can join us. ~Immigration Ministry Team



Weekend Services

Mark 10:46-52

Anthem:

O God, Our Help in Ages Past

Highland Welcomes



Chris Webb
(with his children)

For the Living of These Days—A Word from Carol Harston

This week, we enter into a new season of courage: the **courage to cherish**. Gratitude is in the air as the leaves change, Thanksgiving approaches, and the holiday preparations begin. Now is the time to hold dear all the gifts that make an impact upon you—these gifts that reveal a glimpse of the eternal nature of our God. But why do we need *courage* to cherish? What is risky about feeling gratitude? I would argue that true cherishing requires courage because it reorients our posture. Regardless of our efforts, we cannot earn, manage, or make permanent the gifts in our life (at least the gifts that we truly seek). It takes courage to cherish the beauty in life without turning it into an idol. It takes courage to cherish a relationship in such a way that we allow, and even encourage, the other person to shift through the seasons. It takes courage to cherish the people, places, and seasons in this unfinished, transient, mortal life we lead.

This season, we invite you to ask God for courage that you might hold the realities before you loosely. Change *is* constant. But when we cherish the gift within the present moment, the person before us, and the place where we stand, we locate the eternal gift within a temporary world. I have some homework for you. From now until Advent begins, do some reflecting. Who are the people who you cherish? What is it about them that you hold dear the most? I will go first. This Tuesday, I pause and give thanks for the (continued to page 4)

Men's Ministry

This Friday, the Friday Men's Fellowship begins again for our more seasoned men at Highland! Perry will have sausage biscuits and coffee as we gather this **Friday, October 26, at 8:00 a.m., in Fellowship Hall**. This will be a gathering primarily for fellowship with an opening prayer from Perry—no guided conversation after that but talking amongst friends new and old is greatly encouraged. RSVP if possible, by calling Perry in the church office. But, come anyway even if you do not!

You are also invited to hike with Ben Self at 9:30 a.m. this Saturday, October 27, at Jefferson Memorial Forest. Hikers will meet at the Welcome Center at the main entrance and head out from there. Contact Ben Self for more details!

Around Highland...

... We greatly appreciate the receptions hosted by the Hospitality Ministry Group following the recent memorial services of Highland members, Alice Bartley and Maxine Teel.



Highland Book Club Meets This Sunday

The Highland Book Club will meet this Sunday, October 28, at 6:00 p.m., in room 103, to discuss And the Mountains Echoed by Khaled Hosseini. Everyone is invited!

Please Note:

Articles for the weekly newsletter should be submitted to Andria no later than Monday mornings.

Cream of the Crop Trip, November 10

Cream of the Crop is a group, retirement age and above, that gathers monthly. Our activities range from pot-lucks to trips to local places of interest.

We hope you will join us at Ciao Ristorante (1201 Payne St.) on Saturday, November 10, for a noon lunch. RSVP to Joey Eubank by Wednesday, November 7, if you plan to attend.

Pastries for Parents This Sunday

Join the Families with Children Ministry Group for donuts, juice and coffee in the Children's Commons this Sunday, October 28, 9:00-9:30 a.m., and 10:30-11:00 a.m. We hope you will take a moment to pause, chat and connect with other parents as we seek to courageously *cherish* connections with one another in new ways this fall!

Children's Corner

Family Service Project, November 12

This fall, the Families with Children Ministry Group is collaborating with the Jean Janes Women's Mission Circle and our Children's Bible study classes to bring to you a family service project! Over the next month, we will be collecting items that will be transformed into 60 Christmas gift boxes for 4th grade boys in South Central and Southeastern Kentucky via a partnership with CBF Field Personnel, Scarlett Jasper. More information about the items we are collecting will be shared soon, and we hope that you will make plans now to join us on Monday, November 12, 6:30-7:30 p.m., as we take our collected gifts and assemble them into Christmas packages!

Important Dates to Remember

October 28, 2018 Pastries for Parents
November 12, 2018 Family Service Project

June 24-27, 2019 PASSPORT *kids!*
July 19-21, 2019 Vacation Bible School Camp

This week, our youth will continue with *Beasts of the Southern Wild*, a film about Hushpuppy and her father as they navigate life in the Bathub, a coastal community in Louisiana. With the film, our youth are entering into conversations about what we can do when life becomes chaotic and what exactly God's providence looks like when things aren't so clear.

Youth Corner

Mark Your Calendar!

This Wednesday, October 24—Youth Gathering, 6:00-7:15 p.m., Youth Suite

This Sunday, October 28—Bible Study, 9:30 a.m., Youth Suite; Guys Group, 1:00-2:30 p.m. (lunch included)

Fall Retreat, Online Sign-ups Going on Now

Belong: Knowing Self, Finding Community / November 9-11

With the help of Brene Brown, themes about wilderness wandering, and with a nod to the struggles that come when we try to live authentically and in community, this retreat will offer you time to reflect on how you want to show up in the world, why and when you show up, and the value of trusting the community that meets you when you do.

Your retreat planning crew is excited about all the details, including but are not limited to, an en route dinner at Cracker Barrel (woot!), a community art project with hammers, sharpies, canvas, leather twine, and washers; outdoor wonders, community building, and space for introspection, chilling, and (duh) s'more at the fire pit.

Young Adult Corner

Tuesday Adult Bible Study – Fall 2018

You are invited to join us for seven Tuesday mornings, September 18-October 30, 11:30 a.m.-1:00 p.m., in the Commons, for TABS (Tuesday Adult Bible Study). The fall study is based on the Revelation to John. John Hendrix will be our guide as we discover insights about "The Reputation of a Church." The final session on October 30 will be about The Church in Laodicea, Rev. 3:14-22. Bring a Bible and a friend; and if you are on your lunch hour, feel free to bring your lunch. Beverages will be available. All are welcome. For more information, contact Lela Hendrix or Carol Harston.



Adult Bible Study: Meet the Vineyard Class!

Time & Location: 9:30 a.m. Bible Study Hour, Fellowship Hall

Class Description: Highland's only women's class, The Vineyard Class offers a retreat for self-renewal and group support for those who are caregivers and community volunteers. Each Sunday, women are able to share their own life's events, pray for one another, and then read the morning's passage from scripture. The Vineyard class studies the Formation curriculum, drawing forth members' perspectives, life experience, and personal areas of growth.

A Word from the Vineyard Class: We are an open, sharing group, not all from Baptist backgrounds, who want to learn and share in our faith. The age differences have brought us together to a unique experience to know and love each other. In Vineyard, we discuss important events in our lives (from shoe sales to caretaking to loss of loved ones) and tie it all together into Scripture and prayer. The different ages and theological backgrounds of the Vineyard class members have brought us uniquely together to know, love and support each other through times of joy and sorrow. As we share our lives with each other, we learn to grow our faith and love and tie it all back to Scripture and prayer.



Delicious Tamales

Will once again be available on **Sunday, November 11**, in the Commons, following the 11:00 worship service. The tamales are made and served with care by our friend whom we have welcomed before. Donations made on Sunday, November 11, go directly to her to help her pay rent and other living expenses. Please stop by and enjoy this generous contribution to our community.





Tuesday, October 23

Tuesday Adult Bible Study (Commons) .11:30 a.m.-2 p.m.
 Hope for a Brighter Day (FH)..... 5:30 p.m.
 Rohr Book Study for Men (FS)..... 7 p.m.
 Alcoholics Anonymous (FH) 10 p.m.

Wednesday, October 24

Fellowship Supper (FH)5:20-6 p.m.
 Children's Activities6-7:15 p.m.
 Youth Group (Youth Suite)6-7:15 p.m.
 Cloud of Witnesses: Stories from
 Saints-in-Progress (FH).....6:10-7:10 p.m.
 Sanctuary Choir rehearsal (Choir Room)7:15-8:15 p.m.

Thursday, October 25

Alcoholics Anonymous (FH) 7 p.m.

Friday, October 26

Friday Church (Sanctuary)7-7:45 p.m.
 Friday Church MG (Commons) 8 p.m.
 Narcotics Anonymous (FH)..... 8 p.m.

Sunday, October 28

Worship8:30 a.m.
 Worship9:30 a.m.
 Bible Study9:30 a.m.
 Mission and Justice NTL Touch Base (101) 10:30 a.m.
 Worship 11 a.m.
 Bible Study 11 a.m.
 Congregational Conversation (FH) 12 p.m.
 Personnel MG (103).....12:15 p.m.
 Orchestra rehearsal (Sanctuary)12:30 p.m.
 Adult Handbells rehearsal (200).....2-3 p.m.
 Global Partnerships MT (Commons)..... 5:30 p.m.
 Highland Book Club (103) 6 p.m.

Tuesday, October 30

Tuesday Adult Bible Study (Commons) .11:30 a.m.-2 p.m.
 Hope for a Brighter Day (FH)..... 5:30 p.m.
 Rohr Book Study for Men (FS)..... 7 p.m.
 Alcoholics Anonymous (FH) 10 p.m.

Upcoming Events at Highland

- October 24 Cloud of Witnesses: Stories from Saints-in-Progress
- October 28 Congregational Conversation; Highland Book Club
- October 30 Tuesday Adult Bible Study
- October 31 No Evening Activities/Supper
- November 1 Theology on Tap
- November 4 Immigration Luncheon
- November 8 Libation Theology
- November 9-11 Young Adults Fall Retreat
- November 10 Cream of the Crop Trip
- November 12 Families with Children Service Project

Wednesday Night Menus

October 24

Beef and Bean Chili
 Chili Toppings
 Hot Dogs
 Salad Bar
 Cornbread/Crackers
 Dessert

October 31

No Evening Supper/
 Activities

Adults: \$7; Children ages 4-11: \$3.50; Max per family: \$21

Reminder: If you have a reservation you are responsible to pay for it. Cancellations must be made *no later than 11:00 a.m. the Tuesday before your reservation.* You may also contact the church office to make your reservations/cancellations.

This Week's Deacons

Friday, 7:00 p.m.

Jeff Grey, John Pacyga (C)

Sunday, 8:30 a.m.

Tony Dougherty, Doris Hornbuckle,
 Allison French (C), Nathan Marrs (G)

Sunday, 9:30 a.m.

Steven Michael Carr, Libby Cunningham,
 Michael DeWhatley (G), Sally Evans (C)

Sunday, 11:00 a.m.

Bill Martin (G), Lewis Miller (C),
 Ginny Sims, David Wells

My Faithful Giving Story by Mary Cooksey

In 2005, Archbishop Desmond Tutu published a book called *God's Dream* in which he wrote this: "God says to you, 'I have a dream. Please help me to realize it. It is a dream of a world whose ugliness and squalor and poverty, its war and hostility, its greed and harsh competitiveness, its alienation and disharmony are changed into their glorious counterparts. When there will be more laughter, joy, and peace, where there will be justice and goodness and compassion and love and caring and sharing. I have a dream that my children will know that they are members of one family, the human family, God's family, my family.'"



If you think that world sounds like a good place to live in, then, in at least one very important way, you're in luck because you attend Highland Baptist Church, and *Highland* fights to make God's dream a reality.

In this week's newsletter alone you can read about Lauren and Tyler visiting the refugee ministry we support in Morocco, the fundraiser dinner that we're hosting for La Casita, Friday Church, our children's Bible study classes partnering with one of Highland's women's mission groups to package Christmas gift boxes for 60 4th grade boys in south central and south eastern KY, while yet another women's mission group packed 6,500 pounds of meat for Dare to Care. This is just a glance at one week of the amazing work that is happening in and through Highland.

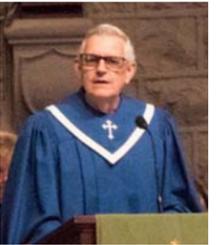
The glance at one week of Highland's goings on is impressive but what also exists at Highland is the support of individuals lives. Personally, Highland has supported and loved our family through our marriage, the birth of our children, cancer, the death of a parent and grandparents, our faith journeys, and the joys and annoyances of daily life.

We might imagine that it's impossible for one person to help in so many ways, but our imaginations would be wrong. There are, right now, people at Highland or people that Highland supports working hard to do all of these things, and all of them could do more—in some cases *much more*—if they had more money.

When our family tithes, we are giving our time and energy—the time and energy we took to earn the money we give—to *every* effort associated with our church. When we tithe our earnings, we are dedicating one-tenth of our time at work every day - 10% of our time and energy every day—to fighting for the fulfillment of God's dream and to *all* those ways we wish we could fight for it. Tithing makes every day sacred.

Dear God, please help each of us to realize God's dream of laughter, joy, and peace. Justice, goodness, and compassion. Love, caring, and sharing, through our monetary gifts. Amen.

My Faithful Giving Story by Tom Ketterman



I've been coming to Highland Baptist Church for a little over a year now. To many of you, I'm probably still "that new guy in the choir." Before I ever considered becoming involved in this church, I had some coffee conversations with Rev. Joe, to see if this would be a good fit. I was looking for someplace where I would be accepted for who I am, but mostly someplace where I could sing. "That's all I want," I assured him, "someplace to sing." Joe thought about it for a little while, and then said, "No. What you're looking for is a community." He was right of course; I could sing by myself anywhere. Just try and stop me! But to be in a group, a community, which enjoyed singing as much as I, that was what I really sought. My mind wandered back over that conversation several times as I thought about what I could possibly say to you today about faithful giving, a different way of thinking about it, perhaps a new perspective.

When I joined the choir, I became part of a community of singers, and what a joy it is to be part of that community. Then, I started coming to the Wednesday night dinners and took on the role of dish dryer in that community. It wasn't long until a new friend invited me into his Bible study class, and suddenly I was in a community searching tirelessly for truth. **You** may be part of the Friday Church community or in the church orchestra. Maybe you work with our children, serve with the hospitality group, or take part in one of the many opportunities we have for service. And when all of these small communities come together for worship and for action, we are all part of a much larger faith community. That's a term we hear often from this pulpit—faith community. All of us are part of one community of faith!

And here we are today, in our community center. That's right, this is our community center. All of those activities we enjoy so much; all of those times we get together for service or for worship; the incredible staff that works to make our programs run smoothly and guides our spiritual journeys; all of this is dependent on our having a community center where these things can take place. And that center needs to be supported, not just with our talents, but also with our money.

I don't know anything about the church finances except what we all read in the newsletter. So, I am not here to sound any dire warnings about program cuts. But I watch that gap between income and expenses grow, and I know how disappointed I would be if any of the groups with which I'm involved had to be curtailed because they weren't funded.

During this pledge drive, we have an opportunity and a responsibility to devote a regular portion of our income to the workings of this community. I use the e-giving option, having my pledge charged to my credit card account automatically. I find this the easiest way to give, and since it's automatically charged to my account, I resist the temptation to hold back part of that pledge during periods when money is tight in my budget.

Whatever way you choose to give, the important part of faithful giving is that you give, regularly.

This faith community, of which we are all a part, needs this community center. We come here to worship and to serve; to sing and to play; to learn and to teach. We come here to be in fellowship with one another and all the love and happiness that brings. We need this place. We need this staff. We need these programs. We need to give faithfully to ensure that this community remains a strong and shining example of God's love at work in the world.

Give what you can. Give generously. Give regularly. Give joyfully. Give faithfully.

Gracious God, who has given us more gifts than we can count, bless our offering today that it may find its way back into our community through acts of love. As we go about the important work of discerning how we can support your ministry through this church, may we be guided into generosity by our love for you. Be with each of us as we wrestle with the question of how much is enough. Set our vision on your work, our feet on the path of service, and our minds on how best to show your love to a world that desperately needs it. Amen.

New Shrubs at the Back Entrance

Last winter's weather was particularly hard on the boxwoods that adorned the entryway at the back of the building. Several bushes were killed or sickly from the harsh weather, so we decided to replace the shrubs with the Golden Globe Arborvitae. They're pictured here just before being put in the ground late last week. Our contractor for the work was Highland's very own Jeff Grey, owner of Adamson We-Gro Nursery.



Weekly Financial Report October 14, 2018 (41 weeks)

	Weekly Requirement	Receipts This Week	YTD Requirements	YTD Receipts	YTD Over/Under
Contributions	\$21,846.91	\$12,362.70	\$827,997.08	\$759,947.70	(\$68,049.38)
Other Income	\$1,103.37	\$813.33	\$45,237.93	\$47,784.95	\$2,547.02
Total	\$22,950.28	\$13,176.03	\$873,235.01	\$807,732.65	(\$65,502.36)



2015 Building Renovation Project

Contributed this week	\$70.00	Loan Balance	\$15,460.00
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For the Living of These Days—A Word from Carol Harston *(continued from page 1)*

people who make up Highland’s church staff. Specifically, I cherish...

- Andria’s faithful devotion to keeping our people informed, organized, and followed through each changing season of Highland’s life.
- Austin’s beautiful gifts which transform our sanctuary each week with music that warms the heart and awakens the soul.
- Deb’s commitment to walk each staff person, ministry group, Finance Ministry Group members, and individual giver through the journey of sharing our resources to the betterment of the church and the world just beyond its doors.
- Frank and Jerre’s deep care and sense of responsibility for our building and for all those who walk into it.
- Fred’s faithful witness to the Friday Church community through music, word, and steadfast presence.
- Jim’s faithful presence in our pulpit as he offers words of wisdom and a steady voice as a gift to the church he loves.
- Kathy’s imagination which brings worship to life each week with an innovative blend of tradition and creativity.
- Lauren B’s meticulous care for our volunteers and willingness to jump back into our office life.
- Lauren JM’s vivid dreams for a just world and determined passion for the church to be the light of the world.
- Linda’s devoted work as she manages all the resources and dedicated volunteers that make space for the young ones in our church to delight, learn, and be loved.
- Perry’s deep love for marginalized people and his persistent attempts to bring their troubles to the forefront of our minds.
- Renee’s steadfast advocacy for those who need more time, extra help, and our greatest patience.
- Walter’s calm and cheerful disposition as he tends to our sacred space so that it is ready for you to come just as you are.

Even as I compose this list, I cannot help but pause before I end to note our recently departed staff whose legacy remains alive and working in our midst. I cherish Joe’s prophetic witness that opened our doors to all and his deep devotion to the faithful in the pew *and* the seekers reading the newspaper looking for another way to be in the world. I cherish Nina’s pastoral presence and persistent nudging that regularly invited all to become more engaged in the work of Love at the corner of Grinstead and Cherokee.

Who do you cherish? How does cherishing these people change who you are? What courage is born within you when you pause to cherish the season you find yourself? What is God leading you to do in response to this?

For the living of these days, grant us wisdom and grant us courage!

Proposed 2019 Budget Information

	2018 Annual Budget	2019 Proposed Budget	2018-19 Budget \$ Difference	2018-19 Budget % Difference	2019 Projected Actual
INCOME					
Pledged Contributions	780,157	819,165	39,008	5%	698,446
Non Pledged Contributions	345,068	362,321	17,253	5%	384,047
Loose Contributions	10,000	8,000	(2,000)	-20%	9,872
TOTAL CONTRIBUTIONS	1,135,225	1,189,486	54,261	5%	1,092,365
Endowment Income	475	500	25	5%	505
Interest Income	300	400	100	33%	698
Wedding Income	7,200	2,700	(4,500)	-63%	7,200
Amazon/Kroger Income	900	900	—	0%	1,040
Building Rental Income	24,000	27,000	3,000	13%	27,927
Wednesday Night Supper Income	24,500	20,125	(4,375)	-18%	20,833
TOTAL OTHER INCOME	57,375	51,625	(5,750)	-10%	58,203
TOTAL INCOME	1,192,600	1,241,111	48,511	4%	1,150,568
EXPENSES					
Preschool/Children’s Ministry	30,915	34,280	3,365	11%	21,779
Youth Ministry	32,470	33,470	1,000	3%	30,317
Young Adult Ministry	13,900	13,500	(400)	-3%	10,101
Adult Ministry	7,500	9,500	2,000	27%	5,947
Seniors Ministry	3,100	3,100	—	0%	2,937
Hospitality Ministry	2,300	2,300	—	0%	1,958
Food & Beverage Ministry	24,500	23,125	(1,375)	-6%	21,854
Outreach Ministry	8,000	9,000	1,000	13%	7,206
New Members Ministry	475	400	(75)	-16%	414
Deacons Ministry	700	2,500	1,800	257%	1,643
Pastoral Care Ministry	1,200	500	(700)	-58%	626
Leadership Training/Support Ministry	3,700	950	(2,750)	-74%	3,436
Vision 20/20	3,500	—	(3,500)	-100%	1,886
Wedding Ministry	100	100	—	0%	—
Worship Ministry	4,200	4,500	300	7%	4,253
Friday Church Ministry	500	3,870	3,370	674%	500
Music Ministry	14,750	15,500	750	5%	14,757
Missions Ministry	115,523	118,949	3,426	3%	115,524
Other Missions/Denominational	9,000	9,600	600	7%	9,026
Facilities Ministry	126,500	136,000	9,500	8%	128,041
Finance Ministry	6,065	7,065	1,000	16%	6,465
Technology Ministry	27,300	27,000	(300)	-1%	23,769
Faithful Giving Ministry	1,250	1,600	350	28%	1,250
Office Support Ministry	35,540	33,700	(1,840)	-5%	31,932
Building Love Debt Services	51,966	—	(51,966)	-100%	51,964
Personnel Ministry	745,000	771,491	26,491	4%	687,225
TOTAL EXPENSES	1,269,954	1,262,000	(7,954)	-1%	1,184,810
INCOME MINUS EXPENSES		(20,889)			(34,243)

Top Ten Things to Do in Morocco

10. Commit a driving infraction 60 minutes before you turn in your week-long, international rental car. (And pay the police officer 400 dirhams, ~\$40, through your car window while still unsure about said infraction.)
9. Drink all of the Moroccan mint tea.
8. Say out loud no less than one hundred times a day, "WWRD?" What Would Robert (Davis) or Roy (Fuller) do?
7. Pack Greg Clark in your suitcase for all of your Arabic translating needs. (We failed to do this.)
6. Pray for life while navigating six-exit round-a-bouts when Karen Thomas Smith is at the wheel.
5. Eat spicy chicken with Elizabeth Gribbins at a storefront restaurant, owned and operated by a Senegalese husband-and-wife duo.
4. Accompany CEI project administrator, Jean Louis and team members to migrant homes to listen to and understand more from those seeking a different life path.
3. Awake each morning at dawn with the Muslim call to prayer.
2. Have so much fun sorting all of the medicine your church donates alongside the team leaders who will oversee its distribution to folks in need.
1. Travel with all the courage and support of Highland Baptist Church as you share and receive, learn and grow.

Church, what a gift it has been to represent you to the churches, pastors, and new friends we have encountered across this beautiful country. These folks love you, Highland Baptist! You are supporting much-needed and well-resourced humanitarian aid. We look forward to sharing more with you soon and in person.

Love from Rabat, ~ Lauren and Tyler



Miora, Lauren Jones Mayfield, Tyler Mayfield, Karen Thomas Smith and Jean Louis.



The CEI group visiting migrants



Sorting the Meds



The Evangelical Church of Morocco in Rabat



Moroccan Mint Tea



Team leaders of the CEI-the International Humanitarian Aide Organization that CBFKY and Highland support.



Chefchouen, Morocco