

Where transformed people are joining the work of God.



HIGHLAND BAPTIST CHURCH
1101 Cherokee Road
Louisville, KY 40204



HIGHLAND BAPTIST CHURCH

A thinking, feeling, healing community of faith

Inside This Issue...

- ◆ This Week at Highland
- ◆ Prayer List
- ◆ Financial Report
- ◆ More Church News

1101 Cherokee Road
Louisville, KY 40204
Phone: (502) 451-3735
Fax: (502) 451-3760
Website: www.hbclouisville.org

Nina Maples
nina@hbclouisville.org
SENIOR PASTOR

Jim England
INTERIM PROCLAIMER
jim@hbclouisville.org

Renee Purtlebaugh
renee@hbclouisville.org
ASSOCIATE PASTOR TO CHILDREN AND THEIR FAMILIES

Lauren Jones Mayfield
laurenjm@hbclouisville.org
ASSOCIATE PASTOR TO YOUNG ADULTS AND MISSIONS

Carol Harston
carol@hbclouisville.org
ASSOCIATE PASTOR FOR FAITH FORMATION AND CONGREGATIONAL ENGAGEMENT

Perry Dixon
perry@hbclouisville.org
ASSOCIATE PASTOR TO YOUTH AND THEIR FAMILIES

Kathy Collier
kathy@hbclouisville.org
MINISTER OF MUSIC AND WORSHIP

Austin Echols
austin@hbclouisville.org
ORGANIST AND MUSIC ASSOCIATE

Fred Bogert
MUSIC DIRECTOR TO FRIDAY CHURCH

Don Burke
PASTOR EMERITUS

Vicki Runnion
vicrun55@gmail.com
DEACON CHAIR

Becki Streif
bstreif@twc.com
MINISTRY COUNCIL CHAIR

Deb Ackerson
deb@hbclouisville.org
FINANCIAL SECRETARY

Andria Eadens
andria@hbclouisville.org
PUBLICATIONS/MEMBERSHIP/OFFICE MANAGER

Linda Campbell
linda@hbclouisville.org
CHILDREN'S MINISTRY ASSISTANT

Walter McWhorter
walter@hbclouisville.org
OPERATIONS DIRECTOR

Jerre Bassett
FULL-TIME CUSTODIAN

Holy Week at Highland: *Beloved Is Where We Begin*

Four weekend worship services through the Lenten season—Fridays, 7:00 p.m. and on Sundays, 8:30, 9:30, and 11:00 a.m. In addition to weekly worship, special services during Holy Week include:

Maundy Thursday Service: March 29, 7:00 p.m., Fellowship Hall

The Maundy Thursday Service follows *Mandatum novum*—a new commandment for a simple, moving service of communion, hymns, scripture, and hand washing, which will prepare us for the gripping Good Friday Service.

Good Friday “Way of the Cross: A Walk for Justice”, Friday, March 30, 9:30-11:30 a.m.

Sponsored by Highland’s Mission and Justice Ministry Group, a 1.5 mile walk beginning at the Mazzoli Federal Building on 7th and Chestnut will stop at 14 locations throughout downtown, reflecting on economic inequality, justice in health, care for the earth, the death penalty, the plight of immigrants/migrant workers, poverty and homelessness, racism, and many more. <https://www.facebook.com/events/573803099645653/>.

Tenebrae Service, Friday, March 30, 7:00 p.m., Sanctuary

The Service of Darkness based on the ancient word *Tenebrae* (shadows) commemorates Christ’s suffering and crucifixion through music and scripture. The service culminates in the removal of the Christ candle. Highland’s Sanctuary Choir provides the music for the service.

Easter Sunday: March 27, 8:30, 9:30, & 11:00 a.m., Sanctuary

Jim England, Proclaimer—John 20:19-23
Sanctuary Choir: *O Risen Lord*, K. Lee Scott
Join us for this time of celebration and joy as the Sanctuary resounds with singing, choirs, and instruments. *The Lord is risen! He is risen, indeed!* Hope and joy burst into our world as we see the power of Love over hate, Life over death.

Childcare is provided for birth through pre-kindergarten for all Holy Week activities except for the Good Friday Walk for Justice Event. If you are in need of childcare for your infant, toddler, or preschooler for our Maundy Thursday or Tenebrae service, RSVP to Renee at renee@hbclouisville.org by tomorrow, March 28.

Artwork is used by permission © Jan Richardson. (janrichardson.com)



This Wednesday for Adults: “Cloud of Witnesses: Stories from Saints-In-Process”

Highland’s sanctuary is filled with saints—the ones in the stained-glass windows who have completed the race *and* the ones in the pews who are still in process. When we assume saints to be perfect people, we miss the truth they have to share. Saints are the ones who wonder if God is up to something and step out in humility and boldness to share their glimpses of the divine. Story-telling by these “Saints-in-Process” makes God visible for the church.

For four Wednesdays this spring, we will gather for “Cloud of Witnesses: Stories from Saints-In-Process” where three individuals will share their faith journey guided by our facilitator, Bob Cunningham. Join us tomorrow, March 28, in Fellowship Hall, to hear from Molly Braun, Phoebe Delamarter, and Buddy Lee.

Liminal Wonderings ...

As we trace our journey through Holy Week, we are reminded that to truly arrive at the Halleluiahs on Sunday, we must walk through the Garden of Gethsemane and to the cross on Calvary. It is a sobering journey for those who travel it with our Savior, but it is also a journey of hope. It is the process of once again opening ourselves to the realization of how much we are loved and how new beginnings are possible for us all.

Saturday was a sign of hope for me as I mingled with adults, parents, youth, and children in the youth suite. All gathered with a common desire for peace. Across the age groups, people engaged in conversation, made signs, and cooperated around a common goal to speak their truth about the violence that is happening in schools throughout our country. As they prepared to march that cold and rainy day, I listened as one adult shared with tears in his eyes that he had taught these kids and couldn’t imagine having to visit one of them in the hospital or a funeral home. When I asked one of our youth why she was doing this, she stated our priorities are wrong. She went on to say her school regulated her dress code more than they regulated the safety of the students. As the teams prepared to go out, I noticed one of the adult volunteers going to each youth, giving them a hug and thanking them for being so brave. In those moments, I experienced hope and resurrection and the promise that Love does win in the end!

Happy Easter, ~ *Nina Maples*

Process of Nominating Pastor Search Committee Begins

We will soon begin the process of nominating persons to serve on the Pastor Search Committee for Highland Baptist Church. We will have nomination forms available in the pews on two Sunday mornings, April 15 and 22, and they will be collected during each service. There will be a box in the Commons and another box in Fellowship Hall, along with the forms, from April 15 through April 22, in which you can place your completed form, if you don’t get them finished within the service. The nomination form asks for information about the skills and qualities of the person being nominated, related to a list of desired qualifications, which are included below. Those people who are nominated by someone else will be contacted and asked to provide additional information. We expect that this will enhance the work of the Ad Hoc Committee in selecting a group of candidates for election, in that we will have more information about people than the Committee members might otherwise know. We will consider demographics, representation of various groups within the church, experience, skills, personal qualifications, and length of membership (recent and longer).

The Ad Hoc Committee will select a list of ten candidates whom we believe have the desired qualifications, will share the job description for the committee members with them, and confirm with them that they are willing to serve if elected. We will publish (in the newsletter and on the bulletin board) brief biographical information about each of them prior to the election. To involve as many members as possible in electing the committee members, voting will occur during all worship services for a designated weekend, which will be announced well in advance. The congregation will choose seven of the ten candidates for the committee by written secret ballot, and the other three will form a pool of alternates who could be asked to step in should one of the committee members have to drop out for some reason before the process is completed. We realize that serving on this committee will require a big commitment of time and energy over an extended period, but we also recognize the enormous importance of this work for the future of Highland Baptist Church.

(see “Qualifications for Pastor Search Committee members” on page 2)

This Saturday: Church Grounds Work Day



Join us this Saturday, March 31, from 8:30 a.m. to noon, as we spruce up the grounds around the buildings in preparation for Easter. We will pick up leaves and limbs, spread mulch, and prepare the grounds for Spring. No need to sign up, just show up! Contact Walter McWhorter with any questions at walter@hbclouisville.org or 502-451-3735.

Highland’s Word To Our Community

Did Ever
Such Love And
Sorrow Meet?
SUN 8:30 9:30 & 11 FRI 7

Cream of the Crop Trip Thursday, April 12

Cream of the Crop is a group, retirement age and above, that gathers monthly. Our activities range from pot-lucks to trips to local places of interest.

We hope you will join us on Thursday, April 12, as we travel to The Whistle Stop in Glendale, KY, for lunch. We will meet in the church's parking lot at 9:30 a.m. RSVP to Carol Stanton by Monday, April 9.



Annual Jean Janes Yard Sale Saturday, April 14

Bring us your good, bad and ugly. The Jean Janes Women's Mission Group is collecting items for their 40th annual yard sale. Items can be placed in the storage area at the end of the Fireside Room hallway. The sale will be held on Saturday, April 14, 9:00 a.m.-2:00 p.m., in Fellowship Hall.

Please Note: Items in the lost and found cabinet and dishes that have been left in the kitchen will be donated to the yard sale if not picked up by April 11.

Highlights Class Offered Sunday, April 15

If you are a new or prospective member, you will want to attend the upcoming Highlights class on Sunday, April 15, 3:00-6:00 p.m., in Fellowship Hall. This class is part of the process for becoming a member of Highland and is offered several times a year. Nina Maples will lead this class which offers an in-depth look at topics such as how our church is structured, how to join, and how to be involved in ministry at Highland. There will be a light dinner served, and childcare is provided with a **reservation**. For more information or to make a childcare reservation, please contact Nina at nina@hbclouisville.org.

Ministry Council Presents New Documents

The proposed new version of the **Ministry Group Manual** can be viewed on our website at <https://hbclouisville.org/wp-content/uploads/2018/03/Ministry-Group-Manual-2018-January.pdf>. It reflects some organizational and structural changes that have been discussed in Ministry Council and at recent church Quarterly Church Conferences. The goals of these proposed changes are to: 1) bring our Ministry Group Manual in line with actual practice; 2) make Ministry Group and Ministry Council membership, participation, and duties more transparent and democratic; and 3) develop a structure that facilitates lay leaders working together more to support our Mission, Vision, and Values.

The proposed **Policy and Procedure Manual** can be viewed on our website at <https://hbclouisville.org/wp-content/uploads/2018/03/Policy-and-Procedure-Manual-2018-January.pdf>. It was generated with input from various groups. The Bylaws require an adopted Policy and Procedure Manual, but Highland does not have one. The content in this Manual should not be things that *fundamentally* change our identity or way of doing business. It should clarify and codify some of the processes necessary to becoming a healthier organism in prep for strategic planning and transition.

The Ministry Council will assess feedback and will then compile final recommended drafts and share with the church at the scheduled April 18 Quarterly Church Conference.

Process of Nominating Pastor Search Committee Begins *(continued from page 1)*

Qualifications for Pastor Search Committee members:

- Church membership is required.
- Active multi-faceted involvement with Highland Baptist Church—engaged with more than one group or segment of the church (Bible study, mission group, demographic group, deacon, ministry council, etc.).
- Ability to identify questions and concerns to be explored with the church at various points in the search process.
- Familiarity with and commitment to/embodiment of the Vision, Mission, and Core Values of Highland Baptist Church.
- Willingness/ability to commit to meet 2-3 hours weekly as needed, with flexibility in scheduling, potentially for 1-2 years or more.
- Time and willingness to review resumes and other materials between meetings.
- Ability to travel once the committee is ready to hear candidates preach in their own churches (possibly 4-8 weekends, probably not sequential).
- Experience serving on committees (in or outside of Highland Baptist Church).
- Ability to observe strict confidentiality both within and outside of Highland Baptist Church.
- Ability to engage constructively with and respect differences of opinion.
- Gifts of discernment, patience, listening, and faithfulness.

Important Dates to Remember

March 28	2 nd VBS Camp Payment Due
April 11	2 nd PASSPORT <i>kids!</i> Payment Due
May 12	Family Service Projects + Dinner, 5:00-7:00 p.m.
June 26-29	PASSPORT <i>kids!</i>
July 20-22	Vacation Bible School Camp

Children's Corner

Mark Your Calendars!

This Wednesday, March 28

NO Youth Programming as we will join the adults for the Cloud of Witnesses series in Fellowship Hall.

Easter Sunday, April 1

9:30 a.m.—Fellowship in Youth Suite

Next Wednesday, April 4

NO Youth Programming—off for Spring Break

Sunday, April 29

Youth Led Worship and Youth Ministry Banquet

Youth Corner

Tamales on April 8

This past December, Highland Baptist was moved by the plight of a mother from Mexico and her two elementary-age girls whose husband/father was picked up by ICE (Immigration and Customs Enforcement) and deported to Mexico.

You bought alternative gift cards and Highland's Anti-Racism Team contributed funds to help that family pay for rent and food, as the mother had lost her job because ICE put an ankle bracelet on her.

Now, she wants to thank you for your support. She will bring homemade tamales once a month to Highland, beginning Sunday, April 8, and after that on the first Sunday of each month. They will be available at the end of the 11:00 service in Fellowship Hall.

Let us also continue showing our generosity by offering her cash donations.



Missions Corner



Tuesday, March 27

Hope for a Brighter Day (FH) 5:30 p.m.
 Alcoholics Anonymous (FH) 10 p.m.

Wednesday, March 28

Fellowship Supper (FH)5:20-6 p.m.
 Children's Activities6-7:15 p.m.
 Adult Class—Cloud of Witnesses: Stories from
 Saints-In-Progress (FH).....6:10-7:10 p.m.
 Sanctuary Choir rehearsal (Choir Room)7:15-8:15 p.m.

Thursday, March 29

Maundy Thursday Service (FH) 7 p.m.
 Alcoholics Anonymous (Sanctuary) 7 p.m.

Friday, March 30

Walk for Justice (Off-Site)9:30-11:30 a.m.
 Tenebrae Service (Sanctuary)7-7:45 p.m.
 Narcotics Anonymous (FH)..... 8 p.m.

Saturday, March 31

Church Grounds Work Day (HBC Grounds).....8:30 a.m.

Easter Sunday, April 1

Worship8:30 a.m.
 Worship9:30 a.m.
 Bible Study9:30 a.m.
 Worship 11 a.m.
 Bible Study 11 a.m.
 Worship MG (103) 12 p.m.
 Orchestra rehearsal (Sanctuary) 12:30 p.m.
 True Colors MG (Commons)..... 12:30 p.m.

Monday, April 2

Ministry Council (103) 6 p.m.

Tuesday, April 3

Emma Leachman Women's Group (103) 4 p.m.
 Hope for a Brighter Day (FH) 5:30 p.m.
 G.R.O.W. #1 (103) 6 p.m.
 Alcoholics Anonymous (FH) 10 p.m.

Upcoming Events at Highland

- March 29 Maundy Thursday Service
- March 30 Walk for Justice; Tenebrae Service
- April 1 Easter Sunday
- April 4 No Evening Activities/Supper
- April 8 New Member Luncheon
- April 12 Libation Theology
- April 14 Annual Jean Janes Yard Sale
- April 15 Highlights Class
- April 18 Quarterly Church Conference

Wednesday Night Menus

<p>March 28 Meatloaf Garlic Mashed Potatoes Buttered Peas Vegetable Salad Strawberry Orange Salad Rolls Dessert</p>	<p>April 4 No Evening Activities/ Supper</p>
---	---



Adults: \$7; Children ages 4-12: \$3.50; Max per family: \$21

Reminder: If you have a reservation you are responsible to pay for it. Cancellations must be made *no later than 11:00 a.m. the Tuesday before your reservation.* You may also contact the church office to make your reservations/cancellations.

This Week's Deacons

Easter Sunday, 8:30 a.m.
 Kristie Abney, Nathan Marrs (G),
 Gene Streible

Easter Sunday, 9:30 a.m.
 Michael DeWhatley (C), Mike McFall (G),
 Susan Pierce

Easter Sunday, 11:00 a.m.
 John Foster, Kim Shippey (C)

Worship Ushers Needed

Church ushers are the welcoming face and voice of our church family in our three Sunday worship services (8:30, 9:30 and 11:00 a.m.). At our Sunday morning services, we have ushers at the doors from the Commons and Lobby, as well as the main front doors off Cherokee Road. We currently are in need of ushers for our 11:00 Sunday service. Ushers of Highland serve one Sunday a month extending a warm greeting to all worshipers, offering a worship bulletin, and assisting in locating a place for them to sit. Please consider this important way of serving your church family. We look forward to hearing from you and talking more. Please call the church office or email Bill Martin or Kathy Collier (kathy@hbclouisville.org).

Update on Our Off-site Parking

We are no longer permitted to park at **Chipotle**. New signs were posted last Wednesday and eight of our cars were towed away this past Sunday! Six of them had our Highland Baptist Church parking hanger hung on the rear-view mirror! The church office was not notified prior to the event.

On a more positive note, we ARE still welcomed at Taco Bell, Wendy's, Salon Bacco and Akiko's, Chill Bar, Atomic House of Hair, and Highland Motor Sports. Patricia, the manager at Wendy's said that they will be closed Easter Sunday and that we could use the entire parking lot that day!

Please remember to use your Highland Baptist Church parking hanger. If you need one, they will be available in the church office work room (located across from the women's restroom on the first floor).

Please support the businesses that allow us to utilize their parking area on Sundays. Say "thank you" to the manager when you get the chance!

My Faith Story

The Faithful Giving Ministry Group is asking members of the church to write about how and why they give to the work of Highland. We give thanks for Robert and Cheryl's history of faithful giving, and their honesty and vulnerability in sharing their journey with the church.

Giving When Life is Hard by Cheryl Davis

I usually relish writing pieces for my faith community, but this one is particularly difficult. Last year about this time, we received word that Robert's position (and entire team) was being eliminated at Humana. Though it was devastating news, we had confidence that his unemployment would be relatively short-lived and having been through similar situations before, felt we were (somewhat!) prepared to weather the storm. Fast forward to today, when we are awaiting news about Robert's acceptance in a program where he will begin an altogether new career path. It's been a tough year, friends. Many job possibilities and options have given way to disappointment and anxiety about the future. We have rarely felt so vulnerable in terms of our monetary resources. And yet...

About the time we learned Robert's job was ending, we had set up a recurring donation to Highland. It wasn't as much as we'd like, but we determined to continue it. We enjoy giving of ourselves to our beloved community in many ways, serving with ministry groups, as deacons, singing in the choir, etc., but want to offer our financial gifts, too. We think our faith community is unique in that it offers a space where all are welcome and invited to gather as God's children around the table of Love. Our time together reorients and grounds us week by week as we learn to love our neighbors as our ourselves.

Our struggle continues, with uncertainty as to when we will find relief (in terms of employment). Just last week, we made the difficult decision to reduce our giving to Highland for the time being. But, we are encouraged in our journey as we walk with you, our sister and brothers in Christ. No matter the road, we walk it together!

Our friend, Angela Collins, wrote this week about being **#blessed** and I share her wise words in closing: "So what if being blessed isn't about who has a great car or healthy children or a secure job. What if being blessed means you've been touched by the Divine, a reminder that you are not alone in this world. If that's the case, I am blessed... again and again and again, for the Divine is everywhere."

March for Our Lives

Saturday, I participated, with several other Highland folks, in the March for Our Lives. I had the option to march with a group of girls from my school, which would have been good, but I decided I felt most comfortable marching with those in my church. The energy and hopefulness I felt during the march was incredible. I'm so thankful I am in a church where my voice is valued and encouraged. The support for this cause, from the church, has given me the courage to be vocal in my beliefs without fear of standing alone. I want to thank everyone who came out to support children and youth across the nation. ~ Paxton Vaughn



Around Highland ...

... The Highland Book Club will meet on Sunday, April 8, at 6:00 p.m., in room 103, to discuss Who Asked You? by Terry McMillan. Everyone is invited!

Weekly Financial Report March 18, 2018 (11 weeks)

	Weekly Requirement	Receipts This Week	YTD Requirements	YTD Receipts	YTD Over/Under
Contributions	\$20,300.91	\$20,041.00	\$220,245.53	\$224,681.14	\$4,435.61
Other Income	\$1,034.13	\$587.24	\$11,375.43	\$13,775.45	\$2,400.02
Total	\$21,335.04	\$20,628.24	\$231,620.96	\$238,456.59	\$6,835.63

2015 Building Renovation Project			
	Contributed this week	\$155.00	Loan Balance
		\$66,133.00	

Highlights from Annual Easter Festival

After a glorious Palm Sunday morning of children singing and waving palms, families gathered back at Highland that afternoon for our annual Easter Festival. 67 children and their families participated in the fun! It was a cold windy day, after a full day of rain the day prior, and so our afternoon fun came with the joy that comes from living life together indoors as we made crafts, played gaga ball in the Fellowship Hall, and of course hunted eggs!

It takes many people working together to make an event like this come to life. We say many thanks to the Families with Children Ministry Group for hosting the event, and especially to Tanya Cornely and Heather Riley who managed the event for our group. We also say thank you to Noah Cooksey who created our scavenger hunts on various levels of difficulty from easy to medium to very challenging, to all who donated candy for our eggs and treat bags, to Kathy and Bob Belcher, Gloria and Jim McBee, Nathan Marrs and Linda Campbell who stuffed eggs and prepared treat bags, and to the following folks who gave their time and energy to setup, leading stations during the event and cleaning up our space at the end of the day: Molly Braun, Anna Marie Brummett, Jessie, Linda Campbell, Terri Connolly, Tanya Cornely, Perry Dixon, Lisa Estes, Angel Evans, Sally Evans, Heather French, Sophia, Jillian Garrett, Gil Liu, Ezra, Elijah, Evan, and Eden, Kathryn Martin, Livia, Anna Kate McWhorter, John Pacyga, Rachel, Heather Riley, Kathey and Mark Golightly Sanders, Elise, Abby Self, Ginny Sims, Lula Mae, Robin Stanton, Lauren Swim, Paxton Vaughn, Linda Waller, and Pat Wells. Thanks for a wonderful afternoon of fellowship in community!



Highlights from Palm Sunday

